

Invitation for Faculty Positions

Advertisement No.: MDIM/Admin/Recruitment/2017/01 Dated 3-Jan-2017

Last date of application: 14-Feb-2017

Management Development Institute (MDI) Gurgaon is one of the leading business schools in the country and a premier centre of Management education. As one of the pioneers in modern management education in the country and known for high quality research and executive development, MDI has grown in stature and built a reputation of producing very talented and innovative breed of managers. MDI Murshidabad is a new addition to brand MDI and intends to take forward that legacy with the help of very creative and knowledgeable faculty members the Institute has.

The campus was inaugurated by the Hon'ble President of India, Shri Pranab Mukherjee in August 2014, with simultaneous commencement of classes for our first batch of students of 2 year full time Post Graduated Program in Management (PGPM), recognized and accredited by the All India Council for Technical Education (AICTE), New Delhi.

With excellent placements backing the performance of our 1st batch of passouts, MDI Murshidabad entered yet another page in its history through the gracious presence of the President of India, Shri Pranab Mukerjee who delivered the Convocation address during its first convocation held at the campus on 24th August 2016.

Spread over 10 acres, the campus takes pride not only in terms of its state-of-the-art infrastructure and expert faculty, but also in terms of covering several milestones in cognate domains, including organizing MDPs, Industrial visits, business symposia, corporate events, etc. in which MDI Murshidabad students have played a most proactive role.

MDI Murshidabad is looking for dedicated and committed Faculty Members who strongly believe in **institution building** and have a **passion** for academic excellence, quality research, innovative MDPs, and value added consulting in the following areas:

Position	Area	Qualification & Experience
Professor	<ul style="list-style-type: none">➤ Marketing➤ Finance & Accounting	<p>Ph.D. or equivalent with First Class in the appropriate branch at the preceding Master's degree with a very good academic record throughout and ability to interact with a diverse student body and corporates, and ability to undertake research independently.</p> <p>Minimum of 10 years' experience in industrial/research/ teaching of which at least 4 years should be at the level of Associate Professor.</p>
Associate Professor	<ul style="list-style-type: none">➤ Marketing➤ Finance & Accounting	<p>Ph.D. or equivalent with First Class in the appropriate branch at the preceding Master's degree with a very good academic record throughout and ability to interact with a diverse student body and corporates, and ability to undertake research independently.</p> <p>Minimum of 6 years' experience in industrial/research/teaching of which at least 3 years should be at the level of Assistant Professor.</p>

Assistant Professor	<ul style="list-style-type: none"> ➤ Marketing ➤ Finance & Accounting 	<p>Ph.D. or equivalent with First Class in the appropriate branch at the preceding Master's degree with a very good academic record throughout and ability to interact with a diverse student body and corporates, and ability to undertake research independently.</p> <p>Minimum of 3 years industrial/research/teaching experience.</p>
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Note: Exceptional candidates with lesser experience can also be considered, based on the recommendation of the Selection Committee and approval of Board. However, they will be placed in the appropriate stage in the relevant pay band as deemed suitable.

Remuneration:

MDI's salary, grades, benefits and perquisites are comparable to the top business schools like IIMs in India. Further, MDI offers great opportunities for professional development and increased income through liberal consultancy sharing arrangements, research, and MDPs.

Post	Pay details
Professor	PB-4 : 37,400-67,000/-; AGP : 10,500/-; Min. Pay in PB: 48,000/- Gross Pay: 1,81,229/- p.m.
Associate Professor	PB-4 : 37,400-67,000/-; AGP : 9,500/-; Min. Pay in PB: 42,800/- Gross Pay: 1,62,849/- p.m.
Assistant Professor	PB-3 : 15600-39100/-; AGP : 8,000/-; Min. Pay in PB: 30,000/- Gross Pay: 1,22,917/- p.m.

- The above Gross Pay includes DA, HRA, TA as per Central Govt. norms and other allowances like Meal Allowances, Personal Allowances, Medical Allowances, Leave Travel Allowances. Spl. Area Allowance. etc.
- Retirement benefits of EPF, Gratuity & leave encashment are available for regular faculty members.
- Over & above, the regular faculty members of MDI are also entitled for other attractive benefits like **Mediclaim of Rs. 5 lakhs, Annual Book Grant, Reimbursement of mobile expns., Reimbursement of children tuition fee** etc.
- MDI offers generous support to its faculty members for participation in national and international conferences, faculty development programme, membership of professional bodies, research projects etc.

Selection Process:

1. The applications received within the due date will be screened & shortlisted by a Screening Committee.
2. Short-listed candidates will be called for a Seminar presentation followed by interview before the Selection Committee. Presentations by the short-listed candidates will be in their respective research areas of interest. PPTs of their presentation should be brought in a pen-drive and readied for the Seminar. Normally the Presentation should be limited to 10 minute.
3. Presentations/interviews for shortlisted candidates **will be held at Kolkata.**

General Information:

- The selected candidates shall be posted at MDI Murshidabad Campus, Jangipur. On request, arrangements may be made for suitable residential accommodation adjacent to the Campus, on joining the institute.
- The above posts are regular in nature and carry a probation period of 2 years (extendable upto 3 years in exceptional cases)
- All candidates appearing for Presentation and Interview will be required to bring one page summary of their CV in the prescribed format and a set of certified copies of certificates/degrees in support of their academic qualification and experience.
- All candidates appearing for Presentation and Interview will be reimbursed **AC-II rail fare or Economy air fare** in the shortest route on production of proof of journey. No other allowances will be admissible.
- Mere eligibility will not vest any right on any candidate for being called for interview. The decision of the Institute in all matters will be final. No correspondence will be entertained from the candidates in connection with the process of selection / interview.
- The Institute reserves the right to fill or not to fill any or all the posts advertised.
- Canvassing in any manner may entail disqualification of the candidature.

How to apply:

Interested candidates should send their detailed C.V. along with **one page summary of their C.V. as per the prescribed format** (available in website) in a closed cover superscribing the post applied for to any of the following two addresses latest by **14-Feb-2017**.

Director, MDI Murshidabad, Kulori, Post – Uttar Ramona, Raghunathganj, District – Murshidabad, PIN-742235, West Bengal

OR

Director, MDI Murshidabad, DB-3, Sector-1, Salt-Lake, Kolkata – 700064 (West Bengal)

Important:

- Applicants interested for more than one position should apply separately for each position.
- The last date for submission of application is **14-Feb-2017**.
- We invite prospective candidates to familiarize themselves with the MDI campus at Murshidabad. On prior intimation, pickup from nearest Rly. Station may be arranged on request.

For details of MDI Murshidabad activities, please refer to the Web-site, <http://www.mdim.ac.in>

[Director](#)