



GOVT. OF INDIA
MINISTRY OF DEFENCE
GUN & SHELL FACTORY, COSSIPORE
KOLKATA – 700 002



Online applications are invited for the following Group ‘C’ posts of Industrial Establishment in Semi-Skilled Grade from the citizen of India who are fulfilling the requisite qualifications as mentioned below. The applicants may visit the Factory’s website www.gsf.gov.in and carefully read all the instructions therein before applying online. **The trade apprentices of Ordnance Factories, who are willing to apply for the post, would also have to apply online.** The services are liable to be transferred to any other Factory or office in Ordnance Factories Organization.

1. NAME OF POST AND NUMBER OF VACANCY:

(I) Industrial Employees (IEs): Tradesman/ Semi-Skilled

| Sl.No | Name of the post | UR | | SC | | ST | | OBC | | EXM | PWD | | Total |
|-------|-------------------|---------|---------|---------|---------|---------|---------|---------|---------|-----|---------|---------|-------|
| | | Current | Backlog | Current | Backlog | Current | Backlog | Current | Backlog | | Current | Backlog | |
| 1 | Machinist | 13 | 11 | 8 | 6 | 0 | 0 | 4 | 8 | 03 | 1(HH) | 1(LV) | 50 |
| 2 | Fitter | 12 | 1 | 4 | 1 | 1 | 0 | 8 | 1 | 02 | 1(LV) | 1(OH) | 28 |
| 3 | Electronic Fitter | 5 | 1 | 2 | 0 | 1 | 0 | 2 | 0 | 01 | 0 | 0 | 11 |
| 4 | Electrician | 2 | 2 | 2 | 2 | 0 | 0 | 1 | 0 | 01 | 0 | 1(OH) | 09 |
| 5 | Turner | 6 | 3 | 1 | 0 | 1 | 0 | 2 | 2 | 01 | 0 | 0 | 15 |
| 6 | Examiner (Engg.) | 26 | 2 | 9 | 0 | 1 | 0 | 11 | 0 | 05 | 1(HH) | 0 | 49 |
| 7 | Mason | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 00 | 0 | 0 | 02 |
| 8 | Painter | 11 | 0 | 4 | 0 | 1 | 0 | 4 | 0 | 02 | 1(HH) | 0 | 20 |
| 9 | Boiler Attendant | 3 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 03 |
| 10 | Welder | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 00 | 0 | 0 | 02 |
| 11 | Electroplater | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 00 | 0 | 0 | 01 |
| Total | | 82 | 21 | 30 | 9 | 5 | 0 | 32 | 11 | 15 | 4 | 3 | 190 |

(Abbreviation : SC – Scheduled Caste, ST – Scheduled Tribe, OBC – Other Backward Class, PWD –Persons with Disabilities, EXM – Ex- Serviceman)

2. POSTS IDENTIFIED FOR PHYSICAL DISABILITIES (PWD) & FUNCTIONAL CLASSIFICATION

Physical disabilities must be 40% or above.

NOTES - FOR PERSONS WITH DISABILITIES ONLY: Physical requirements and functional classification for ‘PWD’ candidates in respect of different suitable trades are as follows:-

| Name of the trade | Physical Requirements | Categories of disabled suitable for the job. |
|-------------------|-------------------------|--|
| Machinist | ST, SE, MF | OL, HH, LV |
| Fitter | ST, SE, MF | OL, BL, HH, LV |
| Electronic Fitter | ST, SE, MF | OL, BL, HH, LV |
| Electrician | S, ST, W, L, MF | OL, BL |
| Turner | ST, SE, MF | OL, HH |
| Examiner (Engg.) | S, ST, W, KC, MF, SE | OL, BL, HH |
| Painter | S, ST, SE, MF, BN | OL, HH |
| Boiler Attendant | S, ST, W, MF, SE, RW, H | OL, LV |
| Welder | S or ST, SE, MF, BN | OL, HH |
| Electroplater | S, ST, W, MF, SE, RW, H | OL, BL, HH |

| | |
|--|---|
| <u>Abbreviations stand for:</u> | <i>Physical Requirements:</i> <i>S</i> = Sitting, <i>ST</i> = Standing, <i>W</i> = Walking, <i>BN</i> = Bending, <i>CRL</i> = Crawling, <i>CL</i> = Climbing, <i>JU</i> = Jumping, <i>L</i> = Lifting, <i>KC</i> = Kneeling & Crouching, <i>RW</i> = Reading & Writing, <i>MF</i> = Manipulation by Fingers, <i>PP</i> = Pulling & Pushing, <i>SE</i> = Seeing, <i>C</i> = Communication, <i>H</i> = Hearing, <i>OA</i> = One Arm, <i>BA</i> = Both Arms, <i>OLA</i> = One Arm and One Leg, <i>BLA</i> = Both Legs & Arms, <i>BLOA</i> = Both Legs & One Arm, <i>OL</i> = One Leg, <i>BL</i> = Both Legs, <i>CP</i> = Cerebral Palsy, <i>LC</i> = Leprosy Cured, <i>OH</i> = Orthopedically Impaired, <i>VH</i> = Visually Impaired, <i>B</i> = Blind, <i>LV</i> = Low Vision, <i>HH</i> = Hearing Impaired. |
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3. PAY BAND & GRADE PAY:

Pay Band-I (Rs.5200 – 20200) with Grade Pay of Rs.1800/- plus usual allowances as admissible to Central Government Employees from time to time.

4. ESSENTIAL EDUCATIONAL & TECHNICAL QUALIFICATION:

| SL. NO | FOR THE TRADE | EDUCATIONAL QUALIFICATION AND NCVT CERTIFICATE REQUIRED |
|--------|-------------------|---|
| 01 | Machinist | Matriculation + NAC (National Apprenticeship Certificate) / NTC(National Trade Certificate) issued by NCVT (National Council of Trades for Vocational Training) in the respective trade. |
| 02 | Fitter | |
| 03 | Electronic Fitter | |
| 04 | Electrician | |
| 05 | Turner | |
| 06 | Mason | |
| 07 | Painter | |
| 08 | Boiler Attendant | |
| 09 | Welder | |
| 10 | Electroplater | |
| 11 | Examiner (Engg.) | Matriculation + NAC (National Apprenticeship Certificate) / NTC(National Trade Certificate) issued by NCVT (National Council of Trades for Vocational Training) in Fitter/Grinder/Machinist/Miller/Millwright/Sheet Metal Worker/ Turner/Welder) |

5. AGE LIMIT:

The age limit of General candidates for Tradesman/Semi-Skilled should be 18 to 32 years as on the closing date of online application. The following age relaxation in upper age limit will be given to a candidate if the post for his/her category is available.

| Sl. No. | Category | Maximum limit of Age relaxation |
|---------|--|---|
| (i) | SC | 05 years (Only in respect of the post reserved for SC) |
| (ii) | ST | 05 years (Only in respect of the post reserved for ST) |
| (iii) | OBC (with Non-Creamy Layer) | 03 years (Only in respect of the post reserved for OBC) |
| (iv) | PH | 10 years (SC/ST- 15 years, OBC – 13 years) |
| (v) | Ex-Service Man | 03 years + Period of Military Service |
| (vi) | Govt. Servant | Up to 40 years of age with 3 years of continuous service in Central Government (SC/ST – up to 45 years) |
| (vii) | Ex-Trade apprentices of Ordnance Factory | To the extent of the period for which they had undergone training. |

6. ON-LINE APPLICATION & FEE:

Fee : Rs. 50/-

Examination fee is exempted for PH, SC & ST candidates. Examination fee is exempted for Ex-Servicemen where there is reservation for them.

7. GENERAL CONDITIONS:

- i) The number of vacancies may vary due to changed circumstances.
- ii) PWD candidates can also apply against all these posts irrespective of PWD reservation provided the post is identified suitable for the relevant category of disability. Age concession will be applicable to the Persons with Disabilities irrespective of the fact whether the post is reserved for person with disabilities or not. Age relaxation up to 10 years (15 years for SC/ST and 13 years for OBC candidates) in upper age limit will be available to all PWD candidates.

SR. GENERAL MANAGER