



Government of India
Ministry of Environment, Forest and Climate Change
ZOOLOGICAL SURVEY OF INDIA
M-Block, New Alipore, Kolkata – 70 053

Advt. No.210-2/2020/Tech./JRF-SRF/2021-22

14th June 2021

RECRUITMENT OF SENIOR RESEARCH FELLOW (SRF)

Applications are invited from interested and eligible candidates for SENIOR RESEARCH FELLOWS (SRFs) in Zoological Survey of India in HQ, Kolkata. The position is for a period of one year and purely on temporary basis and will be extended for further period based on the requirement, however shall be terminated on completion of the project/programme.

Name of the Post	Educational Qualification	Desirable Qualification	Remuneration	No. of Posts	Remarks
Senior Research Fellow	Master degree in Zoology / Life Sciences / Environmental Sciences/Biosciences/ Marine Sciences/ Biotechnology or any equivalent degree of Zoology, with Zoology as a major subject in undergraduate course from a recognised University with minimum 55% marks, with two years of research/working experience related to zoology/wildlife biology/ecology	Research experience in taxonomy, systematics, zoology or allied subject, field survey experience in DNA barcoding, wildlife, wildlife photography, knowledge of Computer and basic field data collection, scuba diving and snorkelling, mountaineering etc.	Rs. 14,000/- + Admissible HRA (As per rules) For NET/ GATE/ Qualified in similar All India level test, the fellowship amount is as per MoEFCC norms.	02(Two) (The number of posts may vary as per availability of suitable candidates)	Thrust Area of Research for ZSI JRFs: Status survey of endangered species / DNA Barcoding and phylogeny/ Environmental Impact Assessment

SRFs are expected to undertake extensive field surveys in the islands, mountains, forests, wetlands and coastal and marine areas of India and therefore, required to be physically fit to undertake research in terrain and hostile conditions.

General Instructions:

1. The upper age limit for applying for award of SRF shall be 32 years as on the date of application. Upper age limit is relaxed for candidates belonging to SC/ST/OBC-Non Creamy Layer (NCL)/Women/ Physically Challenged applicants as per Govt. of India rules.
2. Candidate will be shortlisted on the basis of their qualification and experience. Mere possession of qualification and experience may not entitle a candidate called for interview or selection. Although, there is indication for number of vacancy, the Director, ZSI reserve the rights for selection of any number of candidates.

3. Short listed candidates will be informed through email for appearing before an interview committee to be conducted virtually through video conferencing, through a short notice.
4. the original certificates and other credentials will be verified at the time of joining and at the time of the verification of original documents (even after selection), if it is found that an attempt has been made by the applicant to wilfully conceal, misrepresent or canvass the facts, such applicant will not be considered for selection and due action will be implemented.
5. Candidate selected will be liable to posted anywhere in the country, including field sites and HQ, regional centres of ZSI, will have to join immediately after their selection.
6. The application form can be downloaded from the Zoological Survey of India website <http://zsi.gov.in>. Incomplete application and application without supporting documents will be rejected and or not considered. While filling the application, the candidate to ensure the correct email ID and Mobile Number as further communication to the candidates by email and mobile only.
7. Candidates should submit the duly filled-in applications to **The Director, Zoological Survey of India, M-Block, New Alipore, Kolkata by Email (technical@zsi.gov.in / director@zsi.gov.in)** super scribed on the subject **Application for the post of SRF** on or before **1800 Hrs of 22nd June 2021**. The application received after the deadline shall not be considered and will be rejected.
8. The Director, Zoological Survey of India reserves the right of selection or rejection of a candidature including cancellation of the advertisement without assigning any reason.

**Director,
Zoological Survey of India**



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APPLICATION FOR THE POST OF SENIOR RESEARCH FELLOW

1. Advertisement number :
2. Name in full (in block letters) :
3. Sex and Date of Birth :
4. Nationality :
5. Father's /Husband name :
6. Address for correspondence including
Mobile No. Phone, Fax &E. mail :
7. Permanent Address :
8. Whether SC/ST/OBC (attach certificate) :
9. Educational / Professional Qualifications from Matriculation onwards

Paste a recent passport
size photograph with
signature

Sl.No.	Examination passed	Year	School/College/ University	Subjects	Marks obtained

10. Research experiences:

Sl. No.	Name of the Post	Name of the Institution/ Organisation	Duration		Title of Work / Project
			From	To	

11. Details of Previous Employment, if any

Sl. No.	Name of the Post	Name of the Institution/ Organisation	Duration		Title of Work
			From	To	

12. Present pay scale, position held, basic pay and total emoluments drawn:

13. Title of Dissertation/ Thesis including a One Page Summary :

14. List of Publications :

15. Enclose copies of three best scientific publications :

16. Name and complete addresses of three referees :

17. Any other information:

Declaration

I hereby declare that all the information furnished above are true to the best of my knowledge and belief. I shall abide by the terms and conditions specified in the project.

Applicant's signature with date

GENERAL TERMS AND CONDITIONS FOR JUNIOR / SENIOR RESEARCH FELLOW

Fellowship: A Junior Research Fellow will be paid a sum of Rs. 12,000/- + Admissible HRA (As per rules) and for NET/ GATE/ Qualified in similar All India level test, the fellowship amount is as per MoEFCC norms. A Senior Research Fellow will be paid a Fellowship of Rs.14,000/- per month and as per MoEFCC norms. A contingent grant of Rs.15,000/- and Rs. 20,000/- per annum per fellow will be made available for the JRF and SRF respectively. The tenure of JRF will be for a period of two years and for SRF, three years or till the end of the project, whichever is earlier. In any case, the total duration of JRF/SRF will not exceed five years.

The Junior /Senior Research Fellow is expected to publish at least two research papers preferably in SCI/UGC approved journals before his/her further assessment for SRF. At the end of two years, the progress report of the Junior Research Fellow will be assessed by the Director, Zoological Survey of India, on the basis of published/accepted paper(s) etc. in SCI journals and if found satisfactory and recommended, the fellowship may be converted into Senior Research Fellowship of Rs.14,000/- per month for a further period depending on yearly progress. In case the progress is not considered satisfactory and no publications to the credit of the JRF, the Junior Research Fellow may not be considered for promotion and further extension of the fellowship. The total tenure of Junior and Senior Research Fellowship will not exceed five years. The termination of tenure will be intimated two months in advance. A Senior Research Fellow is paid a fellowship of Rs.14,000/- per month. The duration of Senior Research Fellowship will be for three years only. A contingent grant of Rs.20,000/- per annum per SRF would be provided to the Institution to which the fellow will be attached.

H.R.A.: House rent allowance will be allowed as per the rules of Govt. of India/ ZSI. In no case it should exceed the rates payable to Central Government Employees in that area. The basis for calculating HRA will be the actual stipend of the Research Fellow.

Utilization of Contingent grant: Contingent grant can be utilized for the following:

- a) Towards meeting actual train fare and the Daily Allowance during tours of the Research Fellow.
- b) For attending Seminars/Symposia, for presenting accepted papers.
- c) For purchase of chemicals/consumable items/Books/Software required for research work and equipment exclusively required for the research projects.
- d) For purchase of photographic materials and computation charges for the research or thesis work and for stationary and postal charges and cost of typing of research directly connected with the research project.
- e) For undertaking journey in connections with field data collections and or attending courses / training / seminar / symposium / workshop etc. the research fellows are entitled for Govt. operated Ship 2nd Class/Govt. Operated Express Bus/ Express 3rd AC Class Train by shortest route.

Report: The Junior / Senior Research Fellow shall present monthly and yearly reports on the progress of his /her work, through the supervisor and the Officer in Charge of Division/Section of ZSI HQ/Regional Centre, in the prescribed proforma.

The JRF/SRF shall, at the expiry of the tenure submit a comprehensive report of the work done during the entire period of fellowship, through the supervisor, to Director, Zoological Survey of India in the published work (manuscript, reprints).

Publication/Patent: The results of research work will be encouraged to publish in peer reviewed journals as well as other popular forms of scientific documentation at the discretion of the Director, ZSI. Due authorship will be given to all researchers and other team members, who have contributed to research papers and patents. In case of any dispute, the Director, ZSI will resolve it amicably. Due acknowledgement will be given to all funding agencies in all publications arising out of research work conducted at ZSI. The right to commercial exploitation of the results and patent arising out of the investigation will, however, rest exclusively with ZSI.

If a JRF/SRF wishes to leave the fellowship before the end of the tenure, it should be with the prior approval of Director, ZSI.

The JRF/SRF can be terminated, if the Director, ZSI is not satisfied with the progress or conduct of the JRF.

For the rules regarding selection, payment of funds, utilization of the contingent grant, submission of progress report, tenure, publications and the patents, leave for temporary or paid, lectureship, research, job etc. the general rules applicable to JRFs & SRFs will apply as per rules of MoEFCC.

The Director, ZSI may send whenever considered necessary its officers from HQ for reviewing the work of the fellows and Associates, inspection of accounts, attendance, etc., in ZSI Regional Centres where the Research Fellows are placed.

Any kind of paid or honorary, part-or-full-time employment or private practice even in honorary capacity is not permissible during the tenure of Fellowship.

The stipend of research fellow is exempt from the payment of income tax under 10(16) of IT Act.