Airline Allied Services Limited

(A wholly owned subsidiary of Air India Limited)

Applications are invited from Indian Nationals for filling up of following vacancies:

Post	No. of Vacancies	Place of Postings *
Co-Pilot 1. **First Officer (P2)** **CPL holders with Rating on ATR family 72-600/ 72-500** 2. **Sr. First Officer (P2)** **Rated on ATR family 72-600/ 72-500 with ATPL**	**15** **Gen- 04** **OBC- 07** **SC- 03** **ST- 01**	**Delhi / Kolkata / Bangalore / Hyderabad / Mumbai/ Jaipur**

* In addition to above stations, a panel will also be formed for future requirement.
* Can be transferred to any other location within India due Operational requirement
* Reservations of SC/ST/OBC candidates will be as per Government Directives.

Selected candidates will be appointed on a fixed term contract for a period of 5 (five) years, extendable for another 5 (five) years subject to satisfactory performance.

ELIGIBILITY CRITERIA AS ON DATE OF APPLICATION

ACADEMIC QUALIFICATIONS: 10+2 (with Physics & Maths) from a recognized Board/University.

UPPER AGE LIMIT : 45 years

(Upper age limit is relaxable by 5 Years for SC/ST & 3 Years for OBC Candidates. Ex-Servicemen will be given age relaxation as per rules).

TECHNICAL/LICENCE QUALIFICATIONS:

- Current valid ATPL/CPL issued by DGCA, India
- ATR Endorsement should be valid for minimum of 08 (Eight) months from the date of the application.
- Current Class-I Medical Fitness Certificate issued by DGCA, India
- Current FRTO issued by DGCA, India
- Current RTR (A) or RTR (P) or RTR (C) issued by WPC, Ministry of Communication, India
- Valid ELP
- Candidates should be in possession of Indian Current passport, if not available, proof of submission of application to be attached.
- Valid IR Endorsement
- Accident/ Incident free record at the time of application in the preceding one year from date of application.

First Officer	**CPL holder with rating on ATR 72-600 / 72-500**
Sr. First Officer	**Rated on ATR 72-600 / 72-500 with valid ATPL holder having minimum 1500 flying hours on ATR Family as Co-Pilot**

GENERAL

Applicants serving in Government/Semi-Government/Public Sector Undertakings should apply through proper channel.

Management reserves the right for change in above schedule/condition, based on requirements.

Canvassing in any form will disqualify the candidates.

Documents required to be furnished along with the application: -

i) A duly filled in Application Form in the prescribed format which is available on Career Page of Website: www.airindia.in

ii) A recent passport size photograph pasted in the space provided in the Application Format

iii) One set of photocopies of supporting testimonials for date of birth, caste, qualification, experience (such as Appointment Letter, Photo Identity Card etc.) along with originals

iv) One set of photocopies of above Licences/Endorsements, Updated Flying Logbook along with original licences & Flying Logbook.

v) A Demand Draft for an amount of Rs. 1500/- (Rupees Fifteen Hundred Only) payable to Airline Allied Services Limited, payable at New Delhi. (Not applicable in the case of ST/SC Candidates)

vi) **Applicable for SC / ST / OBC/ EWS Candidates ONLY:** Caste Certificate in the prescribed proforma issued by the appropriate authority. Candidates belonging to OBC Category will be required to attach the Caste Certificate in the proforma meant for Central Government employment. "Candidates belonging to OBC category, the category certificate should be in the prescribed format including the "Non –Creamy layer clause" issued by the Competent Authority for employment under Government of India and should be as per the Central list of OBC's published by Government of India. Please also note that the validity of "Non - Creamy layer" Certificate should not be older than 06 (Six) months from the date of eligibility criteria." Candidates belonging to EWS category will be required to attach Income & Assets Certificate as per the attached annexure.

After scrutiny of applications, candidates who fulfil the above eligibility criteria will be required to appear for Simulator Proficiency Assessment Check & Personal Interview.

TA/DA Reimbursement to SC / ST candidates:

Eligible Candidates belonging to Scheduled Caste/Scheduled Tribe categories will be entitled for reimbursement of second class return rail/bus fare from the nearest railway station i.e. from the address given in the application to the nearest Selection Centre on production of railway receipt/ticket, as per rules.

COST OF TRAINING & BANK GUARANTEE,

Selected candidates will also be required to give Bank Guarantee at the time of joining for the total cost of training to come online including Ground Training / Base Training cost which is Rs. 350000/- (Rupees Three Lakh Fifty Thousand Only). In case, the candidate leaves the Company before completion of 5 years of contract, the said Bank Guarantee will be invoked by Airline Allied Services Limited. In addition to that candidates have to bear the cost of ground training and base training (if Applicable).

Note: Candidates should be in possession of the above Technical / Licence Qualifications as **CURRENT** at the time of verification of documents and time of Simulator Proficiency Assessment Check as well as at the time of

joining. In case, IR Rating is not CURRENT OR there is any other associated requirement for RECENCY (e.g. Renewal of IR, Familiarization, Base/Aircraft training), and the candidate is selected, the candidate will be required to pay the cost of training for RECENCY. In addition, the Cost of Training required for the candidate to be released online as per Regulatory Requirements, shall be borne by the candidate (Refer clause Cost of Training & Bank Guarantee).

HOW TO APPLY:

Candidates may send their typed and signed applications in the prescribed application format available on Career Page of our **Website: www.airindia.in,** along with a recent passport size photograph duly pasted and **a Demand Draft of Rs.1500/- (Rupees Fifteen Hundred Only – not applicable for SC/ST candidates) in favor of AIRLINE ALLIED SERVICES LIMITED, payable at N E W DELHI and** send the application by Post / Speed post / courier at following address in a sealed envelope clearly super scribing the post for which application is being sent :

The Last date of receipt of application is 18th September 2020 or till the said vacancies are filled up whichever is earlier

Alliance Air
Alliance Bhawan
Domestic Terminal -1, IGI Airport,
New Delhi - 110037

The envelope must be super-scribed **APPLICATION FOR THE POST OF First Officer / Sr. First Officer.**

Candidates will also be required to attach photocopies of testimonials along with the Application Form in support of their:

i) Date of birth
ii) Academic/Technical Qualifications
iii) Experience
iv) One set of photocopies of above Licences/Endorsements, Updated Flying Logbook
v) Applicable for SC / ST / OBC/ EWS Candidates ONLY: Caste Certificate in the prescribed pro forma issued by the appropriate authority. Candidates belonging to OBC Category will be required to attach the Caste Certificate in the pro forma meant for Central Government Employment. "Candidates belonging to OBC category, the category certificate should be in the prescribed format including the "Non –Creamy layer clause" issued by the Competent Authority for employment under Government of India and should be as per the Central list of OBC's published by Government of India. Please also note that the validity of "Non - Creamy layer" Certificate should not be older than 06 (Six) months from the date of eligibility criteria."
Candidates belonging to EWS category will be required to attach Income & Assets Certificate as per the attached annexure.

Applications received late/incomplete/mutilated or without any of the supporting documents with regard to eligibility criteria, Demand Draft (if applicable), will be rejected. Alliance Air will not be responsible for any postal delay/loss of any documents during transit.

SELECTION PROCESS:

After scrutiny of application, candidates who fulfill the above eligibility criteria will be required to appear for Simulator Proficiency Assessment Check (SPAC). The cost of SPAC will be payable by the candidate. Candidates, who qualify the SPAC, will be required to appear for a personal interview. The selection would be done in phases as per the receipt of application

FIXED TERM EMPLOYMENT AGREEMENT & INDEMNITY BOND:

Candidates would also be required to execute Fixed Term Employment Agreement and Indemnity Bond to serve the Company for a period of **(Five) 05 years**. In the event, the candidate leaves the Company before completion of **(Five) 05 years** of service, he/she would be liable to pay Alliance Air (Airline Allied Services Limited) the total sum of Training Cost as indicated in Fixed Term Employment Agreement which will be recovered by invoking already submitted Bank Guarantee and also the sum as mentioned in the Indemnity bond.

STIPEND & SALARY:

On joining candidates will be appointed as First Officer/ Senior First Officer on Fixed Term Employment Agreement (FTEA) for a period of 5 (five) years, extendable for another 5 (five) years subject to satisfactory performance.

First Officer:

During training First Officer shall be paid a stipend of Rs. 25000/- (Rupees Twenty-Five Thousand Only) per month and Rs. 75000/- (Rupees Seventy-Five Thousand Only) on commencement of SLF on pro rata basis.

Full salary will be paid of Rs. 212000/- (Rupees Two Lakh Twelve Thousand Only) per month from date of release as P2 for active flying duties for 70 hours of flying.

Senior First Officer:

During training Senior First Officer Salary would be paid of Rs. 256000/- (Rupees Two Lakh Fifty-Six Thousand Only) Per month. On release as Co – Pilot for active flying duties Senior First Officer will be paid salary of Rs. 335000/- (Rupees Three Lakh Thirty-Five Thousand Only) Per month for 70 hours of flying

In addition to above, Layover Allowance will also be payable wherever applicable.

The post also carries other benefits such as air passages in a year as per Company rules, Provident Fund, Gratuity etc., as per rules.

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Alliance Air

(A wholly owned subsidiary of Air India Limited)

FORMAT OF APPLICATION

Eligibility Criteria as on the Date of application

Paste a recent Passport size photograph

(Please do not staple)

POST APPLIED FOR ATR RATED FIRST OFFICER/ SR. FIRST OFFICER:

POST APPLIED FOR SPECIFY: _____

ATR Endorsement Details _____

Date of ATR Endorsement _____

CPL /ATPL No. _____

Date of Expiry of the ATR Endorsement _____

I. **a/ Name:** _____

b/ Father's Name: _____

c/ Address: _____

_____

Pin Code _____

d/ Contact Details:

i) Telephone Nos.: _____

ii) Mobile No.: _____

iii) E-mail id: _____

e/ Date of Birth: _____

f/ Age (As on the date of application) _____ **(Years)** _____ **(Months)** _____ **(Days)**

g/ Nationality: _____

h/ Religion: _____

II. **Category you belong to:** **(Please ✔)** ☐ **GEN** ☐ **SC** ☐ **ST** ☐ **OBC** ☐ **EWS**

(In case of OBC, candidates would be required to produce OBC certificate in the prescribed proforma issued by the appropriate authority for Central Government employment)

III. **Bank Draft No. & Date:** _____ **Drawn on:** _____

(Not applicable in case of ST /SC Candidates)

IV **Please give name & address of the Institute from where you have obtained ATPL/CPL:**

_____

_____

_____

V. **Educational Qualifications: (10+2 and onwards)**

Exam. Passed	University/ Board	Year of Passing	Subjects	% age of Marks

VI. **Have you ever been employed? (Please ✔. If yes, give details):** ☐ YES ☐ NO

Organization	Designation	Period		Salary Drawn	Reasons for leaving
		From	To		

VII. **Technical Qualifications:**

Indian License details (For the post of First Officer/ Sr. First Officer):

License Category	Number	Date of Issue	Validity		Remarks
			From	To	
CPL					
ATPL					
FRTO					
COP/RTR					
IR ON ATR					
ATR Endorsement					
Any other Endorsement					

VIII. **CLASS-I MEDICAL STATUS (For the post of First officer/ Sr. First Officer):**

LAST MEDICAL DONE ON	MEDICAL VALIDITY UPTO	MEDICAL STATUS FIT/UNFIT

IX. **ENGLISH LANGUAGE PROFICIENCY (ELP):**

ELP LEVEL	ELP DONE ON	ELP VALID TILL

X. HOURS FLOWN (For the post of First officer/ Sr. First Officer):

Type of A/C	Command	First Officer or Dual	Total	Remarks
1. SINGLE ENGINE				
2. MULTI ENGINE - ATR Aircraft - Any other Aircraft (Please specify the aircraft)				
Total				
Grand Total (Single Engine + Multi Engine)				

Remarks, if any
(Please attach copy of the endorsement certificate issued by DGCA)

XI. Did you have any flying incident/accident?
(Please ✔. If yes, when and brief details thereof Including punishment/warning awarded (if any) ☐ YES ☐ NO

XII. DGCA Computer No.: _____

XIII. Passport Details

Number: _____

Date of Issue: _____

Date of Expiry: _____

Any other information:

I hereby declare that the above information is correct to the best of my knowledge and belief. I understand that if I have suppressed any factual information, my candidature will be rejected.

Date: SIGNATURE OF CANDIDATE

OBC Certificate Format

FORM OF CERTIFICATE TO BE PRODUCED BY OTHER BACKWARD CLASSES APPLYING FORAPPOINTMENT TO POSTS/ ADMISSION TO CENTRAL EDUCATIONAL INSTITUTIONS (CEIs), UNDER THE GOVERNMENT OF INDIA

This is to certify that Smt / Kum _____ Daughter of Shri / Smt._____ of Village / Town _____ District / Division _____ in the _____ State, belongs to the _____ Community which is recognized as a backward class under:

(i) Resolution No. 12011/68/93-BCC(C) dated 10/09/93 published in the Gazette of India Extraordinary Part I Section I No. 186 dated 13/09/93.
(ii) Resolution No. 12011/9/94-BCC dated 19/10/94 published in the Gazette of India Extraordinary Part I Section I No. 163 dated 20/10/94.
(iii) Resolution No. 12011/7/95-BCC dated 24/05/95 published in the Gazette of India Extraordinary Part I Section I No. 88 dated 25/05/95.
(iv) Resolution No. 12011/96/94-BCC dated 9/03/96.
(v) Resolution No. 12011/44/96-BCC dated 6/12/96 published in the Gazette of India Extraordinary Part I Section I No. 210 dated 11/12/96.
(vi) Resolution No. 12011/13/97-BCC dated 03/12/97.
(vii) Resolution No. 12011/99/94-BCC dated 11/12/97.
(viii) Resolution No. 12011/68/98-BCC dated 27/10/99.
(ix) Resolution No. 12011/88/98-BCC dated 6/12/99 published in the Gazette of India Extraordinary Part I Section I No. 270 dated 06/12/99.
(x) Resolution No. 12011/36/99-BCC dated 04/04/2000 published in the Gazette of India Extraordinary Part I Section I No. 71 dated 04/04/2000.
(xi) Resolution No. 12011/44/99-BCC dated 21/09/2000 published in the Gazette of India Extraordinary Part I Section I No. 210 dated 21/09/2000.
(xii) Resolution No. 12015/9/2000-BCC dated 06/09/2001.
(xiii) Resolution No. 12011/1/2001-BCC dated 19/06/2003.
(xiv) Resolution No. 12011/4/2002-BCC dated 13/01/2004.
(xv) Resolution No. 12011/9/2004-BCC dated 16/01/2006 published in the Gazette of India Extraordinary Part I Section I No. 210 dated 16/01/2006.

Smt / Kum. _____ and / or her family ordinarily reside(s) in the _____ District / Division of _____ State. This is also to certify that she does not belong to the persons / sections (Creamy Layer) mentioned in Column 3 of the Schedule to the Government of India, Department of Personnel & Training O.M. No. 36012/22/93-Estt.(SCT) dated 08/09/93 which is modified vide OM No. 36033/3/2004 Estt.(Res.) dated 09/03/2004.13/15

District Magistrate / Deputy Commissioner, etc.
Seal

Dated :_____

NOTE:

a) The term 'Ordinarily' used here will have the same meaning as in Section 20 of the Representation of the People Act, 1950.

b) The authorities competent to issue Caste Certificates are indicated below:

(i) District Magistrate / Additional Magistrate / Collector / Deputy Commissioner / Additional Deputy Commissioner / Deputy Collector / Ist Class Stipendary Magistrate / Sub-Divisional magistrate / Taluka Magistrate / Executive Magistrate / Extra Assistant Commissioner (not below the rank of Ist Class Stipendiary Magistrate).

(ii) Chief Presidency Magistrate / Additional Chief Presidency Magistrate / Presidency Magistrate.

(iii) Revenue Officer not below the rank of Tehsildar and

(iv) Sub-Divisional Officer of the area where the candidate and / or his family resides.

(v) Caste Certificate issued from Maharashtra State must be validated by social welfare Department of Mahrashtra Government.

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Annexure-I

Government of .....
(Name & Address of the authority issuing the certificate)

INCOME & ASSEST CERTIFICATE TO BE PRODUCED BY ECONOMICALLY WEAKER SECTIONS

Certificate No. _____ Date: _____

VALID FOR THE YEAR_____

This is to certify that Shri/Smt./Kumari _____ son/daughter/wife of _____ permanent resident of _____, Village/Street _____ Post Office _____ District_____ in the State/Union Territory _____ Pin Code_____ whose photograph is attested below belongs to Economically Weaker Sections, since the gross annual income* of his/her family** is below Rs. 8 lakh (Rupees Eight Lakh only) for the financial year _____. His/her family does not own or possess any of the following assets*** :

I. 5 acres of agricultural land and above;
II. Residential flat of 1000 sq. ft. and above;
III. Residential plot of 100 sq. yards and above in notified municipalities;
IV. Residential plot of 200 sq. yards and above in areas other than the notified municipalities.

2. Shri/Smt./Kumari _____ belongs to the _____ caste which is not recognized as a Scheduled Caste, Scheduled Tribe and Other Backward Classes (Central List)

Signature with seal of Office_____
Name_____
Designation_____

Recent Passport size attested photograph of the applicant

*Note1: Income derived all sources i.e. salary, agriculture, business, profession, etc.

**Note 2:The term "Family" for this purpose includes the person who seeks benefit of reservation, his/her parents and siblings below the age of 18 years as also his/her spouse and children below the age of 18 years

***Note 3: The property held by a "Family" in different localities or different jurisdictions have been clubbed while applying the land or property holding test to determine EWS status.