



# BRAITHWAITE & CO.LTD.

(A Govt. of India Undertaking)

5, Hide Road, Kolkata-700043

CIN:U74210WB1976GOI030798

Braithwaite & Co. Ltd., A Govt. of India Undertaking under the Ministry of Railways invites applications from Indian Nationals for filling up the following posts.

Sl. No.	Name of the Post	No. of posts (Reserved for)	Qualifications	Post qualification experience (years)/ Nature of Experience as on 30.06.2019	Maximum Age (years) as on 30.06.2019
1.	<b>General Manager (Works) (E7 Grade)/ Dy. General Manager (Works) (E6 Grade)</b>	<b>Two (UR)</b>	Degree in Mechanical/ Metallurgical Engineering.	<b>PQ Experience - GM(Works)-25 years/ DGM(Works)-22 years</b> 1. The candidate should have experience in Production /Steel Fabrication/manufacturing activities preferably in Engineering / Steel / Railways etc. Should be capable to take charge of the Unit / Factory Independently and lead the team of professionals. 2. The candidate should have at least 5 years experience as the Head of a Factory/Production Units preferably dealing with Railway equipments/Crane equipments. 3. Persons who have experience as a "Factory Manager" under the Factories Act will be preferred. 4. Experience in liaisoning with Police, Civil Administration, Pollution Control Authorities, Factory Inspectorate etc is desired. Candidates working in PSUs will be preferred. 5. Experience in dealing with Inspection authorities RDSO/RITES will be preferred.	<b>GM(Works)- 55 Years/ DGM (Works)- 52 Years</b>
2.	<b>Dy. General Manager (Production) (E6 Grade)</b>	<b>One(UR)</b>	Degree in Mechanical/ Metallurgical Engineering.	<b>PQ Experience -22 years</b> 1. The candidate should have experience in Production /Steel Fabrication/ manufacturing activities preferably in Engineering / Steel / Railways etc. 2. The candidate should have experience of directly reporting to the Unit Head or as Unit Head with a workforce of 200 or more. 3. Should have at least 5 years experience in Managing Batch Production line involved with the manufacturing and assembly of heavy equipments preferably in Railway Rolling Stock / equipments. 4. Should be familiar with reading and understanding Steel fabrication drawings, material and cost estimations. 5. Should be familiar with Industrial engineering practice related to Work Study, Time Study etc with a proven flair for cost reductions. 6. Experience in Steel foundry with more than 5 Ton Furnaces is preferable.	<b>52 years</b>
3.	<b>Asst. Manager (Safety)- (E2 Grade)</b>	<b>One(UR)</b>	Degree in Safety Engineering/ Mechanical Engineering Should possess a Degree or Diploma in Industrial Safety recognized by Central/State Government.	<b>PQ Experience-5 years in Industrial Safety.</b> Should have practical experience of Industrial Safety, working in Engineering/medium or heavy manufacturing plant (preferably with Foundry) or similar place in supervisory capacity.  Should have knowledge of the Factories Act & rules thereunder. To look after Safety measures and legal compliances thereof in Factory.	<b>41 years</b>
4.	<b>Asst. Manager (Welding Coordination)- (E2 Grade)</b>	<b>One (UR)</b>	(Essential: Degree in Mechanical/Metallurgical/Production Engineering. Diploma in Welding Coordination and Welding Inspection offered by Indian or International Institutes of Welding confirming to ISO14731 (IWT/ IWE) preferred. ASNT NDT LEVEL II Visual Testing (VT) qualification preferred.	<b>PQ Experience -5 years</b> Experience of welding coordination/supervision for the production of railway running stock and/or components/or steel structural fabrication works and proof of basic technical knowledge. Experience in dealing with compliance to specifications. Experience in developing and maintaining compliant Welding Procedure Specification (WPS). Procedure Qualification Records (PQR or WPQR) and Welder Qualification List Records (WQTR) and also training welders.	<b>41 years</b>
5.	<b>Supervisor (Production)- (S4 Grade)</b>	<b>One(OBC-NCL)</b>	Degree/Diploma in Engineering- in Mechanical Engineering.	<b>PQ Experience- With Degree in Engg.- 05 Years OR With Diploma in Engg. - 08 Years</b> Experience in Overseeing production activities of Heavy Engineering/Steel Fabrication in Manufacturing Units. Experience in railway Rolling Stock related production preferred. Should have experience in Production/manufacturing activities. Should be capable of handling Shop floor Production/Manufacturing activities in Factory. Experience in Engineering/Railways/Wagon industry will be preferred.	<b>45 years</b>
6.	<b>Supervisor (Commercial)- (S4 Grade)</b>	<b>One (UR)</b>	Graduate	<b>PQ Experience - Ten years</b> Should have experience in (1) Estimation, Billing, Collection and related Commercial functions, Coordinate with Production & Inspection Deptt for monthly production results & billing thereof (2) Preparation of DM/IC and coordination with RDSO. Preparation of Bills, submission to Railway Authorities and collection of Payments. Experience in Engineering /Manufacturing Units preferably under Railway Rolling Stock Organizations desired.	<b>45 years</b>
7.	<b>Supervisor (Technical) (S4 Grade)</b>	<b>One(UR)</b>	BCA / MCA	<b>PQ Experience- Ten Years</b> Should have Experience in working in ERP system, maintaining & Processing Record & MIS through online system. Should have experience of Production Planning, Procurement, indents and manufacturing process control through ERP. To be able to liaison with external authorities, Railways/RDSO for online DM & QA related activities. Experience in Engineering / Manufacturing Units preferably under Railway Rolling Stock Organizations desired.	<b>45 years</b>



**ABBREVIATIONS: UR=Unreserved;**

**Scale of Pay (2007 Pay Scale):**

**E7 Grade: Rs.43200--66000/-; Minimum Monthly Gross Salary Rs.106500/--approx.**

**E6 Grade: Rs.36600--62000/-; Minimum Monthly Gross Salary Rs.90300/--approx.**

**E2 Grade: Rs.20600--46500/-; Minimum Monthly Gross Salary Rs.50800/--approx.**

**S4 Grade: Rs.12360 --30270/-; Minimum Monthly Gross Salary Rs.30400/--approx.**

**Emoluments:** in addition of Basic Pay, Dearness Allowance, HRA as admissible, other benefits include Provident fund, Gratuity, LTC, Company's accommodation in lieu of HRA, medical and other facilities according to Company Rules.

**General:** Persons employed in Govt./Semi Govt./Public Sector Undertaking may forward their application through proper channel and must produce **NO OBJECTION CERTIFICATE/RELEASE LETTER** from their employer at the time of joining if selected.

Further, one must have worked for 02 (Two) years in immediate below scale for the post applied, if employed in Govt./Semi Govt./Public Sector Undertaking. For exceptionally deserving candidates, age ceiling can be relaxed. **The Company reserves the right to fill up/alter/cancel the post without assigning any reason.**

Applications on plain paper with detailed Resume, Photograph, copies of all certificates of qualification & experience favouring the candidature and duly signed may be sent to **Dy. General Manager (P,A,S), Braithwaite & Co. Ltd., 5, Hide Road, Kolkata-700043.**

The envelope should be superscribed for the post applied for.

**CLOSING DATE:** The last date of receipt of applications will be **17th August 2019.**

**No.Rectt./2019/3**

**Dy.General Manager (P,A,S)**

**EN 19/8**