

## **ANDREW YULE & COMPANY LIMITED**

(A Government of India Enterprise)  
8, Dr.Rajendra Prasad Sarani, Kolkata-700 001

**CIN - L63090WB1919GO1003229**

**[ Recruitment Advertisement No. 2016/4 ]**

### **THE COMPANY :**

Andrew Yule & Co. Ltd (AYCL) was the largest Managing Agency House in India with more than 55 companies under its control at one point of time during its history spanning more than 150 years. AYCL became a Government of India Enterprise in 1979. The Company today is a multi-product, multi unit Company having three Operating Divisions namely, Engineering, Electrical and Tea Division and one service Division viz. General Division. Each of the Division works as a separate Profit Centre.

### **JOB TITLE :**

<b>Sl. No.</b>	<b>Position</b>	<b>Location</b>	<b>No. of Vacancy</b>
1	General Manager, Electrical Division, KO.	Kolkata	01
2	Dy. General Manager (Works) Engineering Division.	Kalyani, WB.	01
3	Manager (Sales & Marketing) Engineering Division, NR.	Delhi	01

### **ELIGIBILITY CRITERIA :**

#### **1. General Manager, Electrical Division, Kolkata Operations:**

The candidate should be a graduate engineer (Electrical/Mechanical) from a recognised university with minimum post qualification experience spread over 02 (Two) decades. He/She must have the ability of heading a profit centre independently. Must also understand the nitty gritty of operations and supply chain. Proven leadership in the area of capacity building will be another essential attribute. Incumbents must be hardworking and sincere. Maximum age 50 (Fifty) years. Preference will be given to the candidates having accredited qualification in management science with specialization in operations.

#### **2. Dy. General Manager (Works), Engineering Division :**

The candidate should be a graduate engineer (Mechanical) from a recognised university with minimum post qualification experience spread over one and half decade particularly in the area of industrial fan manufacturing in an organisation of repute. He/She must understand the nitty gritty of operations and supply chain. Conceptual understanding in regard to total productive maintenance and waste minimization is also required. Proven leadership in the area of capacity building and quality will be another essential attribute. Incumbents must be hardworking and sincere. Maximum age 45 (Forty Five) years. Preference will be given to the candidates having accredited qualification in management science with specialization in operations.

**3. Manager (Sales & Marketing), Engineering Division :**

The candidate should be a graduate engineer (Mechanical) from a recognised university with minimum post qualification experience spread over at least one decade particularly in the area of sales function of industrial fan and capital goods in an organisation of repute. He/She must understand the nitty gritty of market and customer segment. Incumbents must be hardworking and sincere. Maximum age 40 (Forty) years. Preference will be given to the candidates having accredited qualification in management science with specialization in marketing and sales.

**Computer proficiency is a must for all the positions. The service is transferable anywhere in India.**

**COMPENSATION :**

<b>Sl. No.</b>	<b>Position</b>	<b>Grade</b>	<b>Scale of Pay</b>
<b>1.</b>	<b>General Manager.</b>	<b>E7</b>	<b>Rs. 43200-3%-66000</b>
<b>2.</b>	<b>Dy. General Manager (Works).</b>	<b>E6</b>	<b>Rs. 36600-3%-62000</b>
<b>3.</b>	<b>Manager (Sales &amp; Marketing).</b>	<b>E4</b>	<b>Rs. 29100-3%-54500</b>

Apart from Basic Pay the post carries Dearness Allowance (IDA pattern), House Rent Allowance, medical reimbursement, Leave Travel Concession, Leave, Conveyance & food allowance/lunch in accordance with the policy of the Company, coverage in terms of contributory Provident Fund, Gratuity.

**Other Conditions :**

- (i) While applying the candidates should write their full name as it appears in the matriculation/secondary certificate.
- (ii) The Candidates meeting the eligibility criteria need only apply clearly stating the qualification, experience and age enclosing the self-attested photocopies of the relevant supporting documents. Internal candidates may also apply through proper channel provided satisfy the eligibility criteria.
- (iii) The candidates will be required to produce the original documents in support of qualification, experience and age at the time of interview. Mere submission of application or fulfilling the eligibility criteria does not confer any right on the individual for selection or short listing for the purpose of interview.
- (iv) Reservation for SC/ST/OBC/minority/differently abled persons apply as per guidelines of the Union Government.
- (v) The candidates working with Govt. Departments, statutory corporations, Public Sector Enterprises should apply strictly through proper channel and must enclose a No Objection Certificate while sending the Application. The No Objection Certificate may also be produced during the interview, if not enclosed with the Application. Candidates unable to produce no objection certificate at the time of interview will not be allowed to appear in the interview.

- (vi) Submission of wrong / incorrect/ false information in regard to age, qualification and experience will call for summary rejection of the application.
- (vii) Canvassing in any form will be treated as a disqualification.
- (viii) The Company will have no responsibility in regard to postal delay and no request will be entertained for change in the date of interview.
- (ix) Selection of candidates will be through interview/any other pedagogy.
- (x) Circumstances warranting the incumbents may be selected at a grade one step below.
- (xi) Experience and age relaxation and higher initial Basic may be considered for deserving candidates.
- (xii) The company reserves the right to reject all or any of the applications received without assigning any reason thereof.
- (xiii) The Company reserves the right to relax (enhance) the maximum age limit for outstanding candidates depending on the need as mentioned in the Recruitment and Promotion Policy of the Company approved by the Board of Directors.
- (xiv) The selected candidates may be placed anywhere in India and transfer is a service condition.

**Interested candidates may apply in plain paper to Director (Personnel) – M/s. Andrew Yule & Company Limited at 8, Dr.Rajendra Prasad Sarani, Kolkata-700001 furnishing the details of qualification, experience and age in a sealed envelope superscribing the same with the post applied for within 20 (Twenty) days from the date of publication of the advertisement.**