



**REGIONAL OFFICE**  
**EMPLOYEES' STATE INSURANCE CORPORATION**  
**(MINISTRY OF LABOUR & EMPLOYMENT, GOVT. OF INDIA)**  
**'PANCHDEEP BHAWAN'**  
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**RECRUITMENT FOR THE POSTS OF STENOGRAPHER, UDC & MTS IN WEST BENGAL REGION, ESI CORPORATION**

**AVAILABILITY OF LINK FOR ONLINE APPLICATION W.E.F. - 07.12.2015**  
**CLOSING DATE OF ONLINE APPLICATIONS: 06.01.2016 (upto 5.00 p.m.)**

**Online Applications** (through website of ESIC at ([www.esicwestbengal.org](http://www.esicwestbengal.org) / [www.esic.nic.in](http://www.esic.nic.in))) are invited for filling up the post of Steno, UDC & MTS in West Bengal Region on **regular basis by Direct Recruitment**. The detail of vacancies is as under:-

**A. POST & VACANCIES**

POST	Pay Band	Grade Pay	Category						No. of Vacancies under Person with Disabilities category (PWDs)				Suitability and Physical requirement for Persons with Disability (VH/OH/HH)
			UR	SC	ST	OBC	TOTAL	Ex-SM	OH	HH	VH	TOTAL	
STENOGRAPHER	PB-1 (Rs.5200-20200/-)	Rs. 2400/-	07	01	01	03	12	01**	01*	Nil	Nil	01*	Requirements: S, ST, W, L, MF, SE, RW, H, C Suitability: OA, OL, BL, OAL, B, LV
UPPER DIVISION CLERK		Rs. 2400/-	106	48	10	47	211	21**	01*	02*	03*	06*	Requirements: S, ST, W, MF, SE, RW, C Suitability: OA, OL, BL, OAL, B, LV, HH
MULTI TASKING STAFF		Rs.1800/-	119	52	11	55	237	23**	02*	03*	03*	08*	Requirements: S, ST, BN, W, SE, H, RW, C Suitability: OA, OL, OAL, BL, B, LV

**NOTE – (\*) including Backlog Vacancies**

(\*\*) Percentage of reservation for Ex-Servicemen in a category of posts shall be increased or decreased in any one recruitment year to the extent to which the total number of vacancies reserved for Ex-SM, SC, ST and for any other categories taken together, falls short or is in excess, as the case may be, of 50% of the vacancies in that category of posts filled in that year.

Abbreviations	UR-Unreserved, SC-Scheduled Caste, ST-Scheduled Tribe, OBC-Other Backward Class, EX-SM-Ex-serviceman, OH- Orthopaedically Handicapped, HH-Hearing Handicapped, VH-Visually Handicapped, S-Sitting, ST-Standing, W-Walking, L-Lifting, MF-Manipulation by Fingers, SE-Seeing, RW-Reading and Writing, H-Hearing, C-Communication, BN-Bending, OA-One Arm, OL-One Leg, BL-Both Leg, OAL-One Arm and One Leg, B-Blind, LV-Low Vision.
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- The candidates appointed under PWD and Ex-Servicemen quota will be adjusted against the vacancy of respective categories of SC/ST/OBC/Unreserved (UR).
- Above vacancies may increase or decrease depending upon the actual requirement.

• **IMPORTANT NOTE**

The Advertisement for filling up the posts under PWD category is already issued on 15.09.2015 under Special Recruitment Drive for PWDs. The Online Examination in respect of vacancies advertised under Special Recruitment Drive for PWDs and above vacancies will be conducted by holding a single examination. Since the vacancies advertised under Special Recruitment Drive for PWDs are to be filled from the above vacancies under UR, SC, ST & OBC; the PWD candidates who have not applied for the above post under Special Recruitment Drive for PWDs can apply to the above advertisement.

As such the crucial date for determining the eligibility criteria in respect of vacancies advertised under Special Recruitment Drive for PWDs stands extended upto the closing date of receipt of online application for the above vacancies i.e. 06.01.2016.

**The PWD candidates who have already applied in response to this office advertisement dated: 15.09.2015 under Special Recruitment Drive for PWDs need not apply again and the list of such candidates to be admitted in the Online Examination under Special Recruitment Drive for PWDs is appended below at Annexure 'F'.**

The selection of candidates under different categories (UR, SC, ST, OBC, PWD & Ex. Servicemen) who have applied for the above post under Special Recruitment Drive for PWDs as well as those who will apply in response of above vacancies will be made by holding a single examination and on the basis of combined merit list of all the candidates.

**B. SCALE OF PAY:**

Post	Pay Band	Grade Pay
Stenographer	PB- 1(Rs.5200-20200/-)	Rs. 2400/-
U.D.C.	PB-1 (Rs.5200-20200/-)	Rs. 2400/-
M.T.S.	PB-1(Rs. 5200-20200/-)	Rs.1800/-

DA, HRA, Transport Allowance and other allowances are payable as per Govt. of India rules in force.

**C. CITIZENSHIP**

A candidate must be either:

- A citizen of India, or
- A subject of Nepal, or
- A subject of Bhutan, or
- A Tibetan refugee who came over to India, before the 1st January, 1962, with the intention of permanently settling in India, or
- A person of Indian origin who has migrated from Pakistan, Burma, Sri Lanka, East African countries of Kenya, Uganda, the United Republic of Tanzania(Formerly Tanganyika and Zanzibar),Zambia, Malawi, Zaire, Ethiopia and Vietnam with the intention of permanently settling in India.
- Provided that a candidate belonging to categories (b), (c), (d) and (e) above shall be a person in whose favour a certificate of eligibility has been issued by the Government of India.

**Note:** The application of a candidate in whose case a certificate of eligibility is necessary, may be admitted to the Examination but the offer of appointment will be given only after the necessary eligibility certificate has been issued to him/her by the Government of India.

**D. AGE LIMIT AS ON CLOSING DATE**

- For Stenographer:** Between 18 to 27 years of age as on **06.01.2016**.
- For UDC:** Between 18 to 27 years of age as on **06.01.2016**.
- For MTS:** Between 18 to 25 years of age as on **06.01.2016**.

## **AGE RELAXATION**

Upper age limit is relax able for ESIC Employees, Government Servants and persons belonging to reserved categories i.e. SC/ST/OBC/PWD/Ex-Servicemen & other categories of persons in accordance with the instructions of Govt. of India and is specified as under:

- (a) 03 years for OBC
- (b) 05 years for SC/ST.
- (c) 10 years for PWD(additional 05 years in case of SC/ST & 03 years in case of OBC)
- (d) Ex.SM-Length of Service in Armed forces plus 3 years (additional relaxation for SC/ST/OBC as per extant Govt. of India instructions)
- (e) ESI Employees/Govt. Servants with three years regular service:- up to 40 years plus relaxation in age under their respective category/categories (SC/ST/OBC/PWD).
- (f) Relaxation in age to other categories as per instructions of Govt. Of India issued from time to time.

**NOTE:** Age relaxation of 10 years (15 years for SC/ST and 13 years for OBC candidates) in upper age limit shall be allowed to persons suffering from (a) blindness or low vision, (b) hearing impairment and (c) locomotors disability or cerebral palsy in case of direct recruitment to all civil posts/services under the Central Government identified suitable to be held by persons with such disabilities, subject to the condition that maximum age of the applicant on the crucial date shall not exceed 56 years.

## **E. ESSENTIAL QUALIFICATIONS**

### **I. For the post of Stenographer:**

- (i) Higher Secondary pass (pass in 12th standard or equivalent from a recognized board)
- (ii) A speed of 80 words per minute in stenography in English/Hindi
- (iii) Working knowledge of Computer including use of Office Suites and databases.

**Note-** Candidates who have not acquired/will not acquire the educational qualification as on the last date of receipt of application will not be eligible and need not apply.

### **II. For the post of Upper Division Clerk (UDC):**

- (i) Degree of a recognized University or equivalent.
- (ii) Working knowledge of Computer including use of office suites and Databases

**Note-** Candidates who have not acquired/will not acquire the educational qualification as on the last date of receipt of application will not be eligible and need not apply.

### **III. For the post of Multi Tasking Staff (MTS):**

- (i) Matriculation or equivalent pass

**Note-** Candidates who have not acquired/will not acquire the educational qualification as on the last date of receipt of application will not be eligible and need not apply.

## **F. APPLICATION FEE**

<b>S. No.</b>	<b>Category</b>	<b>Fee Amount (In Rs.)</b>
01	SC/ST/PWD/ ESIC Employees, Female Candidates & Ex-Servicemen eligible for reservation.	<b>NIL</b>
02	All other categories	<b>300/-</b>

**NOTE-** Ex-servicemen who have already secured employment in civil side under Central Government in Group 'C' & 'D' posts on regular basis after availing of the benefits of reservation given to ex-servicemen for their re-employment are **NOT** eligible for fee concession or for claiming benefits of reservation under EXS category. However, they are eligible for age relaxation only.

**(i) Mode of payment: -**

- a) The candidates should make the payment of fee by generation of Challan through online application.
- b) Fee once paid will **not** be refunded under any circumstances.
- c) To pay the Amount, candidate should take print out of challan generated online after filling application and uploading scanned photograph and signature. Deposit the requisite fee in **any branch of State Bank of India** and then continue remaining part of online filling of application. The fee is to be paid only through State Bank of India. Detailed instructions for filling online application and generation of challan are available on the website.
- d) Women candidates, ESIC Employees and candidates belonging to Scheduled Caste, Scheduled Tribe, Person with Disabilities (PWDs) and Ex-serviceman eligible for reservation are exempted from paying fee.
- e) Amount paid by modes other than through SBI Challan as indicated above will **not** be accepted and the applications of such candidates will be rejected forthright and the payment made shall stand forfeited.
- f) Copy of challan through which fee is paid must be retained by the candidate and produced on demand.

**G. SCHEME OF EXAMINATION**

**I. Scheme of Examination for the post of Stenographer**

The examination consisting of three parts as under:

**PART - I WRITTEN TEST**

The written test will consist of one paper containing 02 subjects/sections as under:-

Type of Examination	Duration of Examination	Subject/Sections	Number of questions
Objective Type	02 Hours (10.00 AM to 12 Noon) Note- In case of Visually Handicapped candidates 02 Hours 40 Minutes (10.00 AM to 12.40 PM)	(i) General English (ii) General Awareness	100 in each

**Note:-** The questions will be set in English and Hindi Language for Subject/Section (ii) i.e. General Awareness. The maximum marks will be 200. The level of difficulty will be as the educational qualification prescribed for the post. **There will be negative marking at the rate of 0.25 marks for every wrong answer.**

**PART - II STENOGRAPHY TEST**

- Stenography test of **Qualifying Nature** for 10 minutes with a speed of 80 words per minute in English or Hindi and transcription of the same on computer for one hour. If the candidates do not indicate the medium of Stenography Test in the application form, ESIC will consider English as the medium of Stenography Test for such candidates. There is no exemption from Skill Test in Stenography for any category of candidates.  
**Note-** VH candidate will be required to transcribe the matter in 85 minutes for English Shorthand or in 95 minutes for Hindi Shorthand for the post of Stenographer.

**PART - III COMPUTER SKILL TEST/OBJECTIVE TYPE TEST TO ASSESS WORKING KNOWLEDGE OF COMPUTERS IN CASE OF CANDIDATES UNABLE TO TYPE DUE TO THEIR PHYSICAL DISABILITY**

The candidates will have to appear for Computer Skill Test of **Qualifying Nature** either in English or in Hindi language as such they are advised to opt for the medium of examination carefully for Computer Skill Test in the application form. The Computer Skill Test shall comprise of following three parts:

<b>Part A</b>	Preparation of two Power Point Presentations/Slides on <b>MS-Power Point - 10 Marks.</b>
<b>Part B</b>	Typing a letter/passage/paragraph of about 150-200 words in <b>MS-Word - 20 Marks.</b>
<b>Part C</b>	Preparation of Table/Database in <b>MS-Excel - 20 Marks.</b>

The total marks of the Computer Skill Test shall be 50 (fifty) with duration of 30 minutes for completing all the three parts. The candidates shall be given the text/matter in the Question Paper which they have to type/reproduce in the Answer Sheet including formatting of text and use of formulae etc. as per instruction given in the Question Paper.

**This Test conducted is to assess the Essential Qualification of having working knowledge of Computer including use of office suites and databases. Hence, there will be no exemption from it for any category of candidates (including PWD). However, the working knowledge of computers in respect of PWD candidates, who are unable to type due to their disability, may be assessed by holding a written examination (objective type) comprising of questions related to computer. Such candidates who are unable to type due to their disability must mention in the relevant column of the application form appended below.**

**Note:-** The Corporation reserves the right to admit only such number of candidates to Part-II & III of Stenographer recruitment as are considered necessary by it for Stenography Test/ Computer Skill Test, based on the performance of candidates in Part-I examination.

## **II. Scheme of Examination for the post of UDC**

The examination shall consist of following two parts as under:

### **PART –I WRITTEN EXAMINATION (MULTIPLE CHOICE OBJECTIVE TYPE PAPER):**

<b>Type of Examination</b>	<b>Duration of Examination</b>	<b>Subjects</b>		<b>Number of questions</b>	<b>Remarks</b>
Objective Type Examination	02 Hours (10.00 AM to 12 Noon) <b>Note-</b> In case of Visually Handicapped candidates 02 Hours 40 Minutes (10.00 AM to 12.40 PM)	(i)	Numerical Ability	50 questions in each	The questions will be set in English and Hindi Language for subject (i), (iii) & (iv). The maximum marks will be 200. The level of difficulty will be as the educational qualification of the respective post. <b>There will be negative marking at the rate of 0.25 marks to be deducted for every wrong answer to eliminate the element of chance.</b>
		(ii)	English Language		
		(iii)	General Intelligence		
		(iv)	General Awareness		

### **PART - II COMPUTER SKILL TEST/OBJECTIVE TYPE TEST TO ASSESS WORKING KNOWLEDGE OF COMPUTERS IN CASE OF CANDIDATES UNABLE TO TYPE DUE TO THEIR PHYSICAL DISABILITY**

The candidates will have to appear for Computer Skill Test of **Qualifying Nature** either in English or in Hindi language as such they are advised to opt for the medium of examination carefully for Computer Skill Test in the application form. The Computer Skill Test shall comprise of following three parts:

<b>Part A</b>	Preparation of two Power Point Presentations/Slides on <b>MS-Power Point - 10 Marks.</b>
<b>Part B</b>	Typing a letter/passage/paragraph of about 150-200 words in <b>MS-Word - 20 Marks.</b>
<b>Part C</b>	Preparation of Table/Database in <b>MS-Excel - 20 Marks.</b>

The total marks of the Computer Skill Test shall be 50 (fifty) with duration of 30 minutes for completing all the three parts. The candidates shall be given the text/matter in the Question Paper which they have to type/reproduce in the Answer Sheet including formatting of text and use of formulae etc. as per instruction given in the Question Paper.

**This Test conducted is to assess the Essential Qualification of having working knowledge of Computer including use of office suites and databases. Hence, there will be no exemption from it for any category of candidates (including PWD). However, the working knowledge of computers in respect of PWD candidates,**

**who are unable to type due to their disability, may be assessed by holding a written examination (objective type) comprising of questions related to computer. Such candidates who are unable to type due to their disability must mention in the relevant column of the application form appended below.**

**Note:-** The Corporation reserves the right to admit only such number of candidates to Part-II of Upper Division Clerk Recruitment as are considered necessary by it for Computer Skill Test, based on the performance of candidates in Part-I examination.

### **III. Scheme of Examination for the post of MTS**

The examination shall consist of single stage as under:

#### **WRITTEN EXAMINATION (MULTIPLE CHOICE OBJECTIVE TYPE PAPER):**

<b>Type of Examination</b>	<b>Duration of Examination</b>	<b>Subjects</b>	<b>Number of questions</b>	<b>Remarks</b>
Objective Type Examination	02 Hours (10.00 AM to 12 Noon) <b>Note-</b> In case of Visually Handicapped candidates 02 Hours 40 Minutes (10.00 AM to 12.40 PM)	(i) Numerical Ability (ii) English Language (iii) General Intelligence (iv) General Awareness	50 questions in each	The questions will be set in English and Hindi Language for subject (i), (iii) & (iv). The maximum marks will be 200. The level of difficulty will be as the educational qualification of the respective post. <b>There will be negative marking at the rate of 0.25 marks to be deducted for every wrong answer to eliminate the element of chance.</b>

## **H. MODE OF SELECTION/SELECTION CRITERIA**

### **I. MODE OF SELECTION/SELECTION CRITERIA FOR THE POST OF STENOGRAPHER**

(a) The **Final Selection for the post of Stenographer** will be made on the basis of

- (i) Part – I Written Test (Objective Type),
- (ii) Part- II Stenography test for 10 minutes with a speed of 80 words per minute in English or Hindi and transcription of the same on computer for one hour &
- (iii) Part-III Computer Skill Test/Objective Type Test to assess working knowledge of Computers in case of candidates unable to type due to their disability.

**Note:** The candidates for Part-II and III shall be shortlisted on the basis of their performance in Part-I Written Examination.

(b) The candidates will be shortlisted for Stenography and Computer Skill Test in the following ratio:

<b>No. of Vacancies</b>	<b>No. of Candidates to be shortlisted for Part-II and Part - III</b>
<b>01</b>	<b>10</b>

(c) The **Qualifying Marks will be as under :-**

Part of Exam.	UR	SC/ST/OBC/PWD/EXSM
Part -1 (Written Exam.)	33%	30%
Part-II (Stenography Test)	Pass	Pass
Part-III (Computer Skill Test)	17 out of 50 marks	17 marks of 50 marks.

(d) **The Qualifying Marks in PART-III i.e. 'Computer Skill Test/Objective Type Test to assess working knowledge of Computers in case of candidates unable to type due to their disability' will be 17 Marks out of Total 50 Marks irrespective of marks obtained in each part.**

## **II. MODE OF SELECTION/SELECTION CRITERIA FOR THE POST OF UDC**

(a) The **Final Selection for the post of UDC** will be made on the basis of

- Part – I Written Test (Objective Type),
- Part-II Computer Skill Test/Objective Type Test to assess working knowledge of Computers in case of candidates unable to type due to their disability.

**Note:** The candidates for Part-II shall be shortlisted on the basis of their performance in Part-I Written Examination.

(b) **The candidates will be shortlisted for Computer Skill Test in the following ratio:**

No. of Vacancies	No. of Candidates to be shortlisted for Computer Skill Test
01	05
02	08
03 or more	3 times the no. of vacancies

(c) **The Qualifying Marks in Paper-I – will be 40% for Unreserved (UR) Category and 35% for Reserve Categories (SC/ST/OBC) and Sub Category (PWD/ Ex-Servicemen).**

(d) The category wise candidates will be **shortlisted for Part II – Computer Skill Test** in the above ratio **purely on the basis of their performance in PART – I (Written Examination).**

(e) **The Qualifying Marks in PART-II (Computer Skill Test) will be 17 Marks out of Total 50 Marks irrespective of marks obtained in each part.**

(f) SC, ST, OBC and PH candidates, who are selected on their own merit without relaxed standards, will not be adjusted against the reserved share of vacancies. Such SC, ST, OBC and PH candidates will be accommodated against the general/unreserved vacancies as per their position in the overall Merit List.

(g) Success in the examination confers no right of appointment unless ESIC is satisfied after such enquiry as may be considered necessary that the candidate is suitable in all respects of appointment to the service/post.

## **III. MODE OF SELECTION/SELECTION CRITERIA FOR THE POST OF MTS**

a) The **Selection for the post of MTS** will be made on the basis of Written Test only.

b) **The Qualifying Marks** in Paper-I – will be **40%** for Unreserved (UR) Category and **35%** for Reserve Categories (SC/ST/OBC) and Sub Category (PWD/Ex-Servicemen ).

## **I. CENTRE OF EXAMINATION**

The candidates are advised to carefully choose the Centre of Examination while filling the Online Application. No request for Change of Centre of Examination shall be entertained by ESI Corporation. The ESIC however reserves the right to cancel any Centre and ask the candidates of that centre to appear from another centre. ESIC also reserves the right to divert candidates of any centre to some other Centre to take the examination in case of insufficient number of candidates at a particular center.

- No TA/DA will be paid to any candidate for appearing in the written test.

## J. HOW TO APPLY

- a) Candidates must apply online through the website ([www.esicwestbengal.org](http://www.esicwestbengal.org) / [www.esic.nic.in](http://www.esic.nic.in)). No other means/mode of application will be accepted. Applications received through any other mode will not be accepted and will be summarily rejected.
- To apply online visit our website ([www.esicwestbengal.org](http://www.esicwestbengal.org) / [www.esic.nic.in](http://www.esic.nic.in)), e.g. enter **ESIC Home Page** ([www.esic.nic.in](http://www.esic.nic.in))>>>**Recruitment>>All Consolidated>Apply online for Recruitment to the post of STENO/UDC/MTS in ESIC – 2015.**
- b) Detailed Instructions for filling online application are available on the website. Candidate should read the instructions carefully before making any entry or selecting options. Before applying online, candidate will be required to have a scanned (digital) image of his/her recent photograph and signature for uploading as per detailed instructions available on the link for submission of online application.
- c) The written exam for a particular post i.e. Stenographer, UDC & MTS for different regions in ESIC may be conducted on the same date. As such candidates are advised to submit only single online application for a particular post in a particular Region of his choice.
- d) After submitting the online application, the candidates are required to take print out of the finally submitted online application and retain the same with them.
- e) Candidates are **NOT** required to submit to ESIC either by post or by hand the printouts of their online applications or any other document. They will be required to submit printout of online application along with self-attested documents in support of their eligibility as and when called for.
- f) The candidates are advised to submit **ONLY SINGLE ONLINE APPLICATION**. However, if somehow, he/she submits multiple online applications, then he/she must ensure that online application with the higher “Application Number” is complete in all respects including fee/intimation and bank charges. The applicants, who submit multiple online applications, should note that only the online application with higher “Application Number” shall be entertained by the ESIC and fee/intimation and bank charges paid against one “Application Number” shall not be adjusted against any other “Application Number”.
- g) Application once submitted cannot be modified; hence utmost care should be taken to furnish the correct details before submitting the online application.
- h) Candidates are required to keep active their personal Email-ID and the Mobile Number during the currency of this recruitment process. Hence, for their own interest candidates should not give email ID of others.
- i) Candidates are advised in their own interest to apply online much before the closing date and not wait till the last date to avoid the possibility of disconnection/inability/failure to log on etc.

## K. IMPORTANT INSTRUCTIONS TO CANDIDATES

(a)	Candidates are <b>NOT</b> required to submit initially to ESIC either by post or by hand the printouts of their online applications or any other document.
(b)	Copy of challan through which fee is paid and printout of online application must be retained and produced on demand.
(c)	ESI Corporation will <b>NOT</b> undertake detailed scrutiny of online applications for eligibility and other aspects at the time of written examination and, therefore, the candidature is accepted only provisionally. Before applying, candidates are advised to go through the requirements of educational qualification, age etc. and satisfy themselves that they are eligible for the post. When scrutiny is undertaken, if any claim made in the application is not found substantiated, the candidature will be cancelled and the decision of ESIC shall be final.
(d)	Before applying, candidates in their own interest are advised to go through the detailed instructions contained in this notice and also available on the website of ESIC ( <a href="http://www.esicwestbengal.org">www.esicwestbengal.org</a> / <a href="http://www.esic.nic.in">www.esic.nic.in</a> )
(e)	Candidates seeking <b>reservation</b> benefits available for SC/ST/OBC /PWD/EX-Servicemen must ensure that they are entitled to such reservation as per eligibility prescribed in the Notice and as per the instructions issued by Govt. of India. They should also be in possession of the certificates in the prescribed format of Govt. of India in support of their claim. <b>Candidates claiming reservation/ age relaxation under OBC Category should submit the OBC Certificate given at Annexure -"A"</b> prescribed vide Govt. of



	India, Department of Personal and Training OM No. 36036/2/2013- <b>Estt.(Res.)</b> dated 30' May, 2014 along with Self Declaration given at <b>Annexure "B"</b> when the scrutiny is undertaken, failing which the benefit of reservation or age relaxation will not be given. Further, candidates claiming OBC status may note that certificate on creamy layer status should have been issued on or after three years before the last date of receipt of application i.e. <b>06.01.2016</b> . Certificate issued up to the completion of the last tier of examination will be accepted by ESIC.
(f)	<b>ESIC Employees/Government Servants claiming age relaxation</b> should be in possession of a certificate in the prescribed format <b>Annexed at 'C'</b> from their office in respect of the <b>length of continuous and regular service which should be not less than three years in the immediate period preceding the closing date for receipt of application. They should continue to have the status of ESIC Employee/Government Servants till the time of appointment, in the event of their selection.</b>
(g)	<b>Ex-Servicemen</b> who have already secured employment in civil side under Government in Group 'C' & 'D' posts on regular basis after availing of the benefits of reservation given to ex-servicemen for their re-employment are NOT eligible for fee concession and for claiming benefits of reservation under Ex-Servicemen category. However, they are eligible for age relaxation only. The period of "Call up Service" of an Ex-Serviceman in the Armed Forces shall also be treated as service rendered in the Armed Forces for purpose of age relaxation. For any serviceman of the three Armed Forces of the Union to be treated as Ex-Serviceman for the purpose of securing the benefits of reservation, he must have already acquired, at the relevant time of submitting his application for the Post / Service, the status of ex-serviceman and /or is in a position to establish his acquired entitlement by documentary evidence from the competent authority that he would complete specified term of engagement with the Armed Forces within the stipulated period of one year from the Closing Date, or otherwise than by way of dismissal or discharge on account of misconduct or inefficiency. Serving Defence Personnel shall have to produce certificate issued by the competent authority in the Performa given <b>Annexed at 'D'</b> .
(h)	<b>CLOSING DATE: The Closing Date for submission of Online Application through ESIC website (<a href="http://www.esicwestbengal.org">www.esicwestbengal.org</a> / <a href="http://www.esic.nic.in">www.esic.nic.in</a>) is 06.01.2016 (upto 5:00 P.M.).</b>
(i)	<b>The last date for printing of completely submitted Online Application is 15.01.2016 (upto 5:00 P.M.). The candidates who have generated SBI Challan for payment of fee by 06.01.2016 (upto 5:00 P.M.) can deposit the application fee in cash in any branch of SBI upto 12.01.2016 and can complete the remaining part of online application by 15.01.2016 (upto 5:00 P.M.).</b>
(j)	<b>The crucial date for determining the age limit, essential qualification and other criteria regarding eligibility for the post shall be the closing date of submission of online application i.e. 06.01.2016.</b>
(k)	<b>Mobiles, other electronic gadgets and wireless equipment are banned within the premises of the examination centres. Their possession in switched on or switched off mode is considered by the ESI Corporation as a manipulative practice and will invite summarily cancellation of candidature, debarment from the ESIC's examinations and/or criminal prosecution.</b>
(l)	<b>The Corporation may send emails to candidates regarding successful submission of on-line application.</b>
(m)	<b>Discrepancies in Question Paper, if any should be brought to the Notice of the Corporation in writing within the time limit indicated while placing answer keys on the website. Representations submitted thereafter will not be considered and will be summarily rejected.</b>
(n)	<b>Candidates are warned that they may be permanently debarred from the examination conducted by ESIC in case they fraudulently claim SC/ST/OBC/ExS/PH status.</b>
(o)	<b>Visually handicapped (VH) candidates with visual disabilities of forty percent and above can avail the assistance of Scribe to be provided by ESIC in the written examination subject to such request of scribe being made in the application form. No attendant will be allowed with candidates inside the examination hall. Provision of compensatory time : The Visually Handicapped candidates will be allowed compensatory time in the examination the details of which are given in the "Scheme of Examination". NOTE : Persons with visual disability of less than forty percent will not be considered as visually handicapped persons. One eyed candidates and partially blind candidates who are able to read the normal Question Paper set for all the candidates with or without magnifying glass and who wish to write/indicate the answer with the help of Magnifying Glass will be allowed to use the same in the</b>

	<b>Examination Hall and will not be entitled to a Scribe. Such candidates will have to bring their own Magnifying Glass to the Examination Hall.</b>
<b>(p)</b>	<b>Videography of the candidates at the time of actual examination may be done at the discretion of the E.S.I. Corporation.</b>
<b>(q)</b>	<b>All the posts carry liability for transfer to any station within the Region/Unit. In the event of his/her promotion/appointment All India Cadre, he/she will be liable for transfer anywhere in India.</b>

#### **L. ADMISSION TO THE EXAMINATION**

- a) All candidates who apply in response to this advertisement by the Closing Date will be assigned **Roll Numbers** which will be placed on the website of the ESIC about **two weeks** before the date of the examination. A candidate must write his/her Roll number along with his/her name, date of birth and name of the examination while addressing any communication to the ESIC. Communication from the candidate not furnishing these particulars shall not be entertained.
- b) **Admit Card (AC)** for the Written Examination indicating the time and venues of examination can be downloaded from the website of ESIC ([www.esicwestbengal.org](http://www.esicwestbengal.org) / [www.esic.nic.in](http://www.esic.nic.in)). Candidates who are unable to download their **Admit Card** should contact the concerned Regional Office, ESIC with details such as Application Number, print out of online application, copy of challan, etc. for obtaining the **Admit Card**. Failure to do so will deprive him/her of any claim for consideration.
- c) Details of rejected applications along with reasons, if any, will also be placed on the ESIC's website about two weeks before the examination.
- d) The candidates must carry at least one photo bearing identity proof such as Driving License, Aadhaar Card, Voter Card, College/University ID Card, Income Tax PAN, etc. while attending the examination, failing which they shall not be allowed to appear for the examination/ Computer Skill Test venues.
- e) Candidates should bring his/her recent passport size photographs for affixing it in the ESIC's copy of **Admit Card** in the presence of Invigilator. **Candidates not carrying photographs will not be allowed to appear in the examination.**

#### **M. ACTION AGAINST CANDIDATES FOUND GUILTY OF MISCONDUCT**

Candidates are warned that they should not furnish any particulars that are false or suppress any material information while filling the application form. If there is any inaccuracy or any discrepancy, in filling OMR Sheet, they will be awarded "ZERO"

**Without prejudice to criminal action/debarment from ESIC's examination wherever necessary, candidature will be summarily cancelled at any stage of the recruitment in respect of candidates found to have indulged in any of the following:-**

- (a) In possession of **MOBILE PHONE & ACCESSORIES AND OTHER ELECTRONIC GADGETS WITHIN THE PREMISES OF THE EXAMINATION CENTRES, WHETHER IN USE OR IN SWITCH OFF MODE AND ON PERSON OR OTHERWISE.**
- (b) Involved in malpractices.
- (c) Using unfair means in the examination hall.
- (d) Obtaining support for his / her candidature by any means.
- (e) Impersonate/ procuring impersonation by any person.
- (f) Submitting fabricated documents or documents which have been tampered with.
- (g) Making statements which are incorrect or false or suppressing material information.
- (h) Resorting to any other irregular or improper means in connection with his/her candidature for the examination.
- (i) Misbehaving in any other manner in the examination hall with the Supervisor, Invigilator or ESIC's representatives.
- (j) Taking away the Question Booklet (before the close of the examination) and OMR Answer Sheet with him/her from the examination hall, or passing it on to unauthorized persons during the conduct of the examination.
- (k) Intimidating or causing bodily harm to the staff employed by the ESIC for the conduct of examination.
- (l) To be ineligible for the Examination by not fulfilling the eligibility conditions mentioned in the Notice.
- (m) Candidature can also be cancelled at any stage of the recruitment for any other ground which the ESIC considers to be sufficient cause for cancellation of candidature.

**CAUTION: - CANVASSING IN ANY FORM WILL BE A DISQUALIFICATION.**

**N. ESIC'S DECISION FINAL**

The decision of the ESIC in all matters relating to eligibility, acceptance or rejection of the applications, penalty for false information, mode of selection, allotment of examination centres, conduct of examination(s) will be final and binding on the candidates and no enquiry/correspondence will be entertained in this regard.

**O. DISQUALIFICATION**

No person,

- (a) Who has entered into or contracted a marriage with a person having spouse living or
- (b) Who, having a spouse living, has entered into or contracted a marriage with any person shall be eligible for appointment to the said post.

Provided that the Director General of the Employees State Insurance Corporation may if satisfied that such marriage is permissible under the personal law applicable to such person and to the other party to the marriage and that there are other grounds for so doing, exempt any person from the operation of these regulations.

**P. COURT JURISDICTION**

Any dispute in regard to this recruitment will be subject to courts/tribunals having jurisdiction over the place of concerned Regional Office of the ESIC where the candidate has submitted his/her application.

**Q. CLOSING DATE**

The Closing Date for submission of Online Application through ESIC website ([www.esicwestbengal.org](http://www.esicwestbengal.org) / [www.esic.nic.in](http://www.esic.nic.in)) is **06.01.2016** (upto 5:00 P.M.).

Dated: 04.12.2015.

sd/-  
**REGIONAL DIRECTOR**

**(FORMAT OF CERTIFICATE TO BE PRODUCED BY OTHER BACKWARD CLASSES APPLYING FOR APPOINTMENT TO POSTS UNDER THE GOVERNMENT OF INDIA)**

This is to certify that Shri/Smt./Kumari \_\_\_\_\_ son/ daughter of \_\_\_\_\_ of village/town \_\_\_\_\_ in District/Division \_\_\_\_\_ in the \_\_\_\_\_ State/Union Territory \_\_\_\_\_ belongs to the \_\_\_\_\_ Community which is recognized as a backward class under the Government of India, Ministry of Social Justice and Empowerment's Resolution No. \_\_\_\_\_ dated \_\_\_\_\_\*.

Shri/Smt./Kumari \_\_\_\_\_ and/or his/her family ordinarily reside(s) in the \_\_\_\_\_ District/Division of the \_\_\_\_\_ State/Union Territory. This is also to certify that he/she does not belong to the persons/sections (Creamy Layer) mentioned in column 3 of the Schedule to the Government of India, Department of Personnel & Training OM No. 36012/22/93-Estt. (SCT.) dated 08.09.1993\*\*.

Date _____	District Magistrate/ Deputy Commissioner etc.
------------	---

Seal of Office

*-	<b>The Authority issuing the Certificate may have to mention the details of Resolution of Government of India, in which the Caste of candidate is mentioned as OBC.</b>
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**-	As amended from time to time.
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Note:	The term ordinarily reside(s) used here will have the same meaning as in section 20 of the Representation of the People Act, 1950.
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**List of authorities empowered to issue Caste/Tribe Certificate Certificates:**

i.	District Magistrate / Additional District Magistrate/ Collector/ Deputy Commissioner / Additional Deputy Commission/ Dy. Collector / 1 <sup>st</sup> Class Stipendiary Magistrate / Sub-Divisional Magistrate / Extra-Assistant Commissioner/ Taluka Magistrate / Executive Magistrate.
ii.	Chief Presidency Magistrate / Additional Chief Presidency Magistrate / Presidency Magistrate.
iii.	Revenue Officers not below the rank of Tehsildar.
iv.	Sub-Divisional Officers of the area where the applicant and or his family normally resides.

**Note-I** a. The term 'Ordinarily' used here will have the same meaning as in Section 20 of the Representation of the People Act, 1950.  
b. The authorities competent to issue Caste Certificate are indicated below:-

- i. District Magistrate / Additional Magistrate / Collector / Dy. Commissioner / Additional Deputy Commissioner / Deputy Collector / 1<sup>st</sup> Class Stipendiary Magistrate / Sub-Divisional Magistrate / Taluka Magistrate / Executive Magistrate / Extra Assistant Commissioner (not below the rank of 1<sup>st</sup> Class Stipendiary Magistrate).
- ii. Chief Presidency Magistrate /Additional Chief Presidency Magistrate/ Presidency Magistrate.
- iii. Revenue Officer not below the rank of Tehsildar
- iv. Sub-Divisional Officer of the area where the candidate and/or his family resides.

**Note-II** The closing date for receipt of application will be treated as the date of reckoning for OBC status of the candidate and also, for assuming that the candidate does not fall in the creamy layer.

**Note-III** The candidate should furnish the relevant OBC Certificate in the format prescribed for Central Government jobs as per Annexure 'A' above issued by the competent authority on or before the Closing Date as stipulated in this Notice.

**Form of declaration to be submitted by the OBC candidate (in addition to the community certificate)**

I ..... Son/daughter of Shri.....resident of village/town/city..... district..... state.....hereby declare that I belong to the.....community which is recognized as a backward class by the Government of India for the purpose of reservation in services as per orders contained in Department of Personnel and Training Office Memorandum No 36102/22/93-Estt. (SCT) dated 8-9-1993. It is also declared that I do not belong to persons/ sections/sections (Creamy Layer) mentioned in column 3 of the Schedule to the above referred Office Memorandum dated 8-9-1993, O.M. No. 36033/3/2004-Estt. (Res.) dated 9th March, 200, O.M. No. 36033/3/2004-Estt. (Res.) dated 14th October, 2008 and OM No. 36033/1/2013-Estt. (Res.), dated: 27<sup>th</sup> May, 2013.

Signature:.....

Full Name:.....

Address

**NAME & ADDRESS OF THE INSTITUTE/HOSPITAL**

Certificate No. \_\_\_\_\_ Date \_\_\_\_\_

**DISABILITY CERTIFICATE**

This is certified that Shri/Smt/Kum \_\_\_\_\_ son/wife/daughter of Shri \_\_\_\_\_ age \_\_\_\_\_ sex \_\_\_\_\_ identification mark(s) \_\_\_\_\_ is suffering from permanent disability of following category :-

## A. Locomotor or cerebral palsy :

- |  |                      |
|--|----------------------|
| (a) BL-Both legs affected but not arms.  | (a) Impaired reach   |
| (b) BA-Both arms affected                | (b) Weakness of grip |
| (a) BLA-Both legs and both arms affected | (a) Impaired reach   |
| (b) OL-One leg affected (right or left)  | (b) Weakness of grip |
|  | (c) Ataxic           |
| 13. OA-One arm affected                  | (a) Impaired reach   |
|  | (b) Weakness of grip |
|  | (c) Ataxic           |

1. BH-Stiff back and hips (Cannot sit or stoop)  
2. M W - Muscular weakness and limited physical endurance

- B. Blindness or Low Vision :  
(i) B-Blind  
(ii) PB-Partially Blind
- C. Hearing Impairment :  
(i) D-Deaf  
(ii) PD-Partially Deaf

Affix here recent attested Photograph Showing the disability duly attested by the chairperson of the Medical Board

(DELETE THE CATEGORY WHICHEVER IS NOT APPLICABLE)

- (i) This condition is progressive/non-progressive/likely to improve/not likely to improve. Re-assessment of this case is not recommended/is recommended after a period of \_\_\_\_\_ years \_\_\_\_\_ months.\*
- (ii) Percentage of disability in his/her case is ..... percent.
- (iii) Sh./Smt./Kum ..... meets the following physical requirements for discharge of his /her duties :-

- |  |        |
|--|--------|
| (i) F-can perform work by manipulating with fingers. | Yes/No |
| (ii) PP-can perform work by pulling and pushing.     | Yes/No |
| (iii) L-can perform work by lifting.                 | Yes/No |
| (iv) KC-can perform work by kneeling and crouching.  | Yes/No |
| (v) B-can perform work by bending.                   | Yes/No |
| (vi) S-can perform work by sitting.                  | Yes/No |
| (vii) ST-can perform work by standing.               | Yes/No |
| (viii) W-can perform work by walking.                | Yes/No |
| (ix) SE-can perform work by seeing.                  | Yes/No |
| (x) H-can perform work by hearing/speaking.          | Yes/No |
| (xi) RW-can perform work by reading and writing.     | Yes/No |

(Dr. \_\_\_\_\_)  
Member, Medical Board

(Dr. \_\_\_\_\_)  
Member, Medical Board

(Dr. \_\_\_\_\_)  
Chairperson, Medical Board

Countersigned by the Medical Superintendent/  
CMO/Head of Hospital (with seal)

**\*Strike out which is not applicable.**

**FORM OF CERTIFICATE TO BE SUBMITTED BY ESIC EMPLOYEES/GOVERNMENT SERVANTS SEEKING  
AGE-RELAXATION**

(To be filled by the Head of the Office or Department in which the candidate is working).

(Please see Para K(6) – Important Instruction to Candidates of the Notice)

It is certified that \*Shri/Smt./Km. \_\_\_\_\_ is holding the post of ----- in the pay scale of \_\_\_\_\_ with 3 years regular service in the grade as on \_\_\_\_\_.

Signature \_\_\_\_\_

Name \_\_\_\_\_

Office seal

Place:

Date :

*(\*Please delete the words which are not applicable.)*

**Form of Certificate for serving Defence Personnel**  
(Please see Para K(7) – Important Instruction to Candidates of the Notice)

I hereby certify that, according to the information available with me (No.) \_\_\_\_\_ (Rank)  
\_\_\_\_\_ (Name) \_\_\_\_\_ is due to complete the specified term of his engagement  
with the Armed Forces on the (Date) \_\_\_\_\_.

Place:

(Signature of Commanding Officer)

Date:

Office Seal: