Hindustan Copper Limited
A Govt. of India Enterprise)
Tamra Bhawan,
1, Ashutosh Chowdhury Avenue, Kolkata – 700019

No. Estt./1/2009/2019-III **20/12/2019**

Hindustan Copper Limited (HCL) is a listed profit making vertically integrated, multi-Unit, Schedule-A Miniratna Central Public Sector Enterprise in the field of Copper Mining & Production with gross turnover of Rs.1753.44 Crores in 2018-19. Its activities include mining, beneficiation, smelting, refining and production of finished Copper products at Units located in picturesque surroundings in the states of Jharkhand, Madhya Pradesh, Rajasthan, Maharashtra and Gujarat with the Corporate Office at Kolkata. Most of the Units have well-developed Townships with modern facilities. The Company is on a fast track of growth and expansion. Its approach is 'People Centric' and provides for elaborate HR processes including well-defined policies to cater to employees' growth and aspirations.

To partner its growth process and man key-positions, the Company invites self-driven, professionally qualified and experienced Indian Nationals with proven capabilities **to attend the walk-in interview** for the post of Medical Superintendent and Assistant Medical Superintendent in E-4 and E-2 grade for our Units 'Khetri Copper Complex (KCC), Rajasthan and Indian Copper Complex (ICC), Jharkhand.

1. The vacancies proposed to be filled are detailed below

Table-1: Category-wise Reservation

Cadre / Discipline	Grade	UR	SC	OBC	EWS	Total
Medical & Health Services (General Surgeon / Ortho Surgeon / General Physician / Cardiologist / Gynaecologist / ENT Specialist).	E-4	1	-	1	-	2
	E-2	3	1	1	1	6*
Total		4	1	2	1	8

* One vacancy reserved for PwD, i.e. Hearing impairment (HH) but in case HH candidate in PwD is not available, reserved PwD post shall be interchanged among the other available categories of PwD, i.e. Visually Handicapped (VH), Orthopedically Handicapped (OH), Other Handicapped (OTH)- multiple disabilities from amongst VH, OH, HH. In case the suitable candidate of PwD categories is not available (after interchanging among the other available PwD categories) the vacancy shall be filled by a person other than a person with benchmark disability.

2. Unit-wise distribution of vacancies

Table-2: Unit-wise distribution of vacancies

Cadre/Discipline	Grade	Unit		Total
		ICC	KCC	
Medical & Health Services (General Surgeon / Ortho Surgeon / General Physician / Cardiologist / Paediatrics / ENT Specialist / Ophthalmologist).	E-4	1	1	2
	E-2	1	5	6
Total		2	6	8

Note: If Specialist in E-2 Grade is not available then General Duty Medical Officer may be considered for appointment to E-1 Grade.

3. Date of Interview, Place and Reporting timing

Table-3: Date of Interview, Place and Reporting timing

Date of Interview	20/02/2020
Place of Interview	Hindustan Copper Limited Tamra Bhavan, 1 Ashutosh Chowdhury Avenue, Opp. Modern Girl School, Kolkata – 700019
Reporting to	Assistant General Manager (HR) 033 – 2283 2226 / 2283 2623 / 2283 2529
Reporting Timing	9.30 AM to 11.30 AM

4. Date of Reckoning

a) The date of reckoning for computation of eligibility towards age / experience / qualification etc. shall be 20/02/2020.

b) On the date of reckoning, the applicants should possess the requisite essential qualifications, experience, etc. and should not have attained the maximum age prescribed.

5. Qualification, Age Limit & Post Qualification Experience

a) The maximum age limit and minimum post qualification experience required for the post as on the date of reckoning shall be as under.

Table-4: Qualification, Age Limit & Post Qualification Experience

Grade	Scale of Pay (Rs) (w.e.f. 01/01/2017)	Qualification	Age-Limit (Years) (Maximum)	Experience (Years)
E – 1	40000-140000	MBBS	32	Nil
		MBBS with PG Diploma	35	Nil
E – 2	50000-160000	MBBS	35	3
		MBBS with PG Diploma	40	2
		MBBS with PG Degree	40	Nil
E – 4	70000-200000	MBBS with PG Diploma	48	8
		MBBS with PG Degree	48	5

b) In addition to above, Candidates currently employed in PSU / Government / Semi-Government should have rendered minimum Two Years service on the date of reckoning in the corresponding next below scale of pay as detailed below.

Table-5 Desired pay scale below applied post

For Post in Grade	Required Scale of Pay in Lower Grade w.e.f. 01/01/2017 (Rs.)
E-2	40000-3%-140000
E-4	60000-3%-180000

c) Candidates from PSU / Government / Semi-Government shall have the onus to establish that their Scale of Pay in the present employment corresponds to the next below Scale of Pay of the grade applying for.

d) Wherever the Scale of Pay has not been revised on 01/01/2017, the equivalent DPE Scale of Pay of 1992/1997/2007 shall be acceptable. Corresponding Scales of Pay of earlier wage structure (Pay Scales effective from 1992/1997/2007) shall be considered in accordance with DPE guidelines and as applicable in HCL.

e) Equivalent qualifications shall also be considered as per Government / UGC / AIU / AICTE guidelines.

f) In addition to the Essential Qualification detailed in Para [5(a)], PG Degree / Diploma in Hospital Administration is desirable.

6. Experience

a) The minimum experience required for posts in different Grades have been detailed in Para [5(a)].

b) Only that experience shall be reckoned which is obtained after the date of publication of the result of the basic qualification, i.e., essential qualification.

c) Experience shall be considered provided the same is in the relevant field.

d) Teaching experience as a faculty member or research experience as part of a research curriculum (Research Fellowship, etc.) shall not be considered experience for the purpose.

7. Cost To Company (CTC)

The approximate CTC in various Grades corresponding to the minimum / maximum of the Scale of Pay is given below.

Table-6: Cost to Company

SN	Designation	Grade	Approx. CTC (In Rs. Lacs)	
			Minimum	Maximum
1.	Senior Medical Officer	E-1	11.52	39.10
2.	Assistant Medical Superintendent	E-2	14.26	44.63
3.	Medical Superintendent	E-4	19.74	55.69

8. Other Benefits

Besides Basic Pay, the selected Candidates shall be entitled to IDA, HRA / Company's accommodation (subject to availability), Perks & Allowances, Non-Practicing Allowance, PRP, CPF, Gratuity, etc. and medical benefits for self and dependants as per Company's rules.

9. Reservation

a) The reservation of posts for candidates belonging to SC/OBC/ EWS/ Ex-Servicemen / Persons with Disabilities (PwD) shall be as per Government directives. The candidate claiming reservation benefit shall be required to submit the requisite documents of Caste / Disability Certificate / Service Certificate / Income & Assets Certificate issued by the Competent Authority in the prescribed form. The original Certificate/s shall be required to be presented at the time of interview.

b) Categories of Persons with Disabilities shall include as under.

Table-7: PwD Category

Categories	Description
Hearing Impairment (HH)	Deaf and hard of hearing

10. Age Relaxation

a) The relaxation in age for the candidates belonging to SC/ OBC/ PWD / Ex- servicemen categories shall be as under.

Table-8: Age Relaxation

Category	Age Relaxation (in years)
SC	05
OBC	03
PwD - General	10
Ex – Servicemen (ESM)	By the length of military service increased by three years in case of ex-servicemen and commissioned officers including ECOs/SSCOs for appointment by Direct Recruitment, subject to the condition that (i) the continuous service rendered in the Armed Forces by an ex-serviceman is not less than six months after attestation and (ii) that resultant age after deducting his period of service from his actual age does not exceed the prescribed age-limit by more than three years and also subject to usual conditions which have been prescribed in respect of appointment of ex-servicemen in Group 'C' and Group 'D' posts vide this Department's Notification No.39016/10/79-Estt.(C), dated 15.12.1979.

b) This shall however, be subject to production of relevant Certificate from the prescribed authority.

c) The upper age limit in the case of female candidates who are widows, divorcees or judicially separated from husband and not remarried shall be as under, as per the prevailing Government guidelines.

[Table-9]

Category	Age Relaxation up to the age
General	35 years
SC	40 years

11. Amendments / Modification / Corrigendum

Any amendment / modification / corrigendum in respect of recruitment through this Advertisement shall only be communicated through the Company's website (www.hindustancopper.com) and not through publication in newspaper. Hence, candidates are advised to keep themselves updated by visiting the website from time-to-time for updates, etc.

12. General

a) Only Indian Nationals of 18 (Eighteen) years of age and above are eligible to apply.

b) Candidates must have completed one-year compulsory internship.

c) Candidates should have obtained Registration Number from Medical Council of India / State Medical Council.

d) Applicants with PG qualification shall submit their Registration Certificate from MCI / State Medical Council in which their PG qualification is mentioned.

e) Unless the applicants produce valid Registration certificate from MCI / State Medical Council / result / passing certificate / relevant documents in original, they will not be allowed to appear in the interview.

f) If candidates have obtained required eligible qualification from Foreign University / Institute, the certificate of passing qualifying examination from MCI / National Board of Examination (NBE) is to be submitted.

g) The candidates are advised to appear at the place of Interview along with the duly filled-in Application Form and following Original documents / Testimonials / Id proof and 06 (six) set of photocopy of all the relevant documents.

i. ORIGINAL Certificates / Testimonials of Date of Birth, Qualification, Experience, Caste (for SC/OBC candidates only) Certificate of Income/Assets, Disability (for PWD candidates only), Discharge (for Ex-Servicemen candidates only) as applicable. These shall be required for verification before commencement of Interview. In case of failure to present any or all of the said documents, candidate shall not be permitted to attend the Interview. If any of the required certificate is not in English or Hindi, please produce the self attested translation of the same in English or Hindi.

ii. 06 (six) sets of self-attested photocopies of the above mentioned ORIGINAL documents.

iii. 06 (six) sets of the Application Form as per given format.

iv. Passport-size photographs: 2 (two) nos. – same as pasted on the Application Form.

v. 06 (six) sets of the 'Application Form' (one original signed copy and other photocopies shall be acceptable).

vi. 06 (six) sets of enclosed Form and Certificate of Income and Assets regarding Declaration of Caste – applicable for SC/ST/OBC candidates only.

vii. No Objection Certificate (NOC) from your present employer if your application was not forwarded through Proper Channel – applicable for candidates working in Government / PSU, etc.

viii. Document establishing that your pay scale in your present employment corresponds to the next below scale of the grade you are applying for as mentioned in the advertisement – applicable for candidates working in Government / PSU / Semi Government, etc.

ix. The above documents should be arranged in sets in the sequence given below and stapled accordingly.

- Application Form
- Declaration Form for SC/OBC/EWS (if applicable)
- SC/OBC/EWS Certificate (if applicable)
- Certificate of Income and Assets.
- Disability / Discharge Certificate (if applicable)
- 10th Class Certificate & Mark Sheet
- 12th Class [+2] Certificate & Mark Sheet
- Graduation Certificate & Mark Sheet
- Post Graduate Degree / Diploma Certificate & Mark Sheet

- Professional Qualification / Other qualification – Certificates & Mark Sheet
- Registration Number from Medical Council of India / State Medical Council.
- No Objection Certificate from Present Employer (if applicable)
- Experience Certificates - Recent first [Supporting documents should establish the start date and end date of employment]
- Document establishing present pay scale corresponding to next below pay scale of the grade applied for (if applicable)
- Photo Identification Card (Aadhar / Voters ID/ Driving License / PAN / Passport)

h) Candidates are, advised to satisfy themselves fully that they meet all the prescribed eligibility criteria for the concerned post.

i) Candidates should note that the details provided by them in their application forms are taken on their face value and the onus of proving the correctness and authenticity of the same as and when required lies with the applicant.

j) The candidates will have the option to opt out of the disclosure scheme provided under Right to Information Act, 2005. The option of opting out shall be taken at the time of filling the application.

k) In case of variation in name / surname / name spelling mentioned in the application with that in the respective certificates pertaining to Qualification / Caste, etc., the applicant shall be required to submit an affidavit sworn-in before a First Class Judicial Magistrate / appropriate authority to this effect along with the respective documents at the time of interview failing which the candidature shall be cancelled.

l) Candidates employed in Government / Semi-Government / Public Sector Undertaking are also required to produce a **No Objection Certificate** (NOC) from their present employer at the time of Interview failing which they shall not be interviewed.

m) If any information is found wrong / incorrect at any stage of selection process, the company reserves the right to cancel the candidature / appointment of the candidate.

n) HCL reserves the right to cancel / restrict / modify number of vacancies in this recruitment, if required, without issuing any further notice or assigning any reason thereof.

o) The Company reserves the right to reject the candidature of an applicant at any stage of the recruitment process, if any criminal / vigilance / disciplinary proceeding is pending against him / her.

p) If any information is found wrong / incorrect at any stage of selection process, the company reserves the right to cancel the candidature / appointment of the candidate.

q) No reimbursement of 'Travelling Allowance (TA) / Dearness Allowance (DA) shall be made to any candidate.

r) The selected candidate shall be liable to serve the Company anywhere in India / abroad where it may have business interests.

s) In case of any doubt or discrepancy or conflict or confusion or ambiguity that may arise in course of Recruitment process clarification / decision given by HCL shall be final.

t) In case of any doubt or discrepancy or conflict or confusion or ambiguity that may arise in Hindi version the content of English version shall prevail.

u) Any canvassing directly or indirectly by the applicant shall disqualify his / her candidature from any post.

v) Legal jurisdiction in case of any dispute arising out of this recruitment shall be Kolkata only.

w) HCL is an Equal Opportunity Employer and encourages workplace diversity.

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हिन्दुस्तान कॉपर लिमिटेड

कार्मिक निदेशालय, निगमित कार्यालय, कोलकाता

आवेदन प्रपत्र

Hindustan Copper Limited

Personnel Directorate, Corporate Office, Kolkata

Application Form

निर्देश Instructions

1.	सभी प्रविष्टियां बड़े अक्षरों में भरें।	All entries to be made in BLOCK CAPITALS.
2.	नाम मैट्रिक प्रमाणपत्र के अनुसार हो।	Name to be recorded as in Matric Certificate.
3.	प्रत्येक शब्द के बाद एक ब्लाक रिक्त छोड़ें।	Leave ONE BLANK BOX after each word.
4.	तिथि DD/MM/YYYY के अनुसार भरें।	Date to be entered in DD/MM/YYYY fashion.
5.	निर्दिष्ट स्थान पर चिन्ह (✓) का प्रयोग करें।	Use TICK MARK (✓) where prescribed.

आवेदन सम्बंधी विवरण Details of Application

पद का नाम / ग्रेड Name of Post / Grade	वेतनमान (रू) Scale of Pay (Rs.)	चिन्ह (✓) का प्रयोग TICK MARK (✓)
Medical Superintendent [E-4]	70000-3%-200000	
Assistant Medical Superintendent [E-2]	50000-3%-160000	
Senior Medical Officer [E-1]	40000-3%-140000	

अपनी नूतन पासपोर्ट आकार की फोटो चिपकाएं
Affix your recent passport size photograph

आवेदक के विवरण Details of the Applicant

पूरा नाम Full Name

पिता का नाम Father's Name

लिंग Gender (✓)	पुरूष Male	स्त्री Female	विपरीतलिंगी Transgender
वैवाहिक स्थिति (✓) Marital Status	अविवाहित Unmarried	विवाहित Married	

जन्म तिथि Date of Birth / /

पहचान चिन्ह Identification Mark

मातृभाषा Mother Tongue	राष्ट्रीयता Nationality	धर्म Religion	स्थाई निवास राज्य Domicile State

श्रेणी Category (✓)	सामान्य General	अनुसूचित जाति Scheduled Caste	अनुसूचित जनजाति Scheduled Tribe	अन्य पिछड़ी जाति Other Backward Class	आर्थिक रूप से कमजोर वर्ग Economically Weaker Section	अशक्त व्यक्ति Person With Disability	पूर्व सैनिक Ex-Serviceman

पत्राचार हेतु वर्तमान पता Present Address for Communication

पिन कोड PIN Code

स्थाई पता Permanent Address

पिन कोड PIN Code

दूरभाष Phone

मोबाईल Mobile

दूरभाष Phone

मोबाईल Mobile

ईमेल Email

भाषा ज्ञान Language Known (✓)

भाषा Language	पढ़ना Read	लिखना Write	बोलना Speak
अंग्रेजी English			
हिन्दी Hindi			

वर्तमान नियोजन Present Employment

नियोजित हैं Employed(✓)	हां Yes	नहीं No
यदि हां तो विवरण दें If yes, give details		
पीएसयू / सरकार PSU /Government(✓)	हां Yes	नहीं No
संस्था Organisation		
पद Post		
तिथि से From Date / /		

आवेदन प्रपत्र

Application Form

शैक्षिक विवरण Academic Records

उत्तीर्ण परीक्षा Examination Passed	बोर्ड / विश्वविद्यालय का नाम Name of Board / University	पाठ्यक्रम की अवधि Duration of Course	वर्ष Year	(%) प्राप्तांक Marks Obtained	श्रेणी Division	मुख्य विषय Main Subjects
मैट्रिक Matric						
+2						

नियोजन विवरण Employment Records

कमांक Sl. No.	संस्था का नाम Name of Organisation	अंतिम पदनाम Last Post Held	अवधि (तिथि) Duration (Date)		वेतनमान Pay Scale	अन्तिम वेतन Last Salary (रू Rs.PA)	छोड़ने का कारण Reason For Leaving
			से From	तक To			

तत्काल अगले नीचे ग्रेड में अनुभव Experience in Immediate Next Below Grade

वेतनमान Pay Scale			से From	/	/
अवधि Duration	Years	Months	Days	तक To	/ /

विशेष टिप्पणी यदि काई हो Special Remarks, if any

विविध Miscellaneous

हॉबी एवं रूचि Hobby & Interest

आप से सम्बन्धित कोई कानूनी या अनुशासनिक मामला Any Court or Disciplinary case against you (✓)	हां Yes	नहीं No

यदि हां तो विवरण दें If yes, give details

प्रकाशन / पुरस्कार / छात्रवृत्ति Publications / Awards / Scholarship

संक्षेप में आप की कैरियर अपेक्षाएं Your Career Expectation In Brief

घोषणा Declaration

मैं घोषणा करता हूं कि हिन्दुस्तान कॉपर लिमिटेड में नियोजन हेतु वर्णित पद पर मेरी उम्मीदवारी के सम्बन्ध में इस फार्म में मेरे द्वारा प्रदान किए गए सभी विवरण मेरे ज्ञान एवं विश्वास के अनुसार सत्य हैं। मैं यह भी समझता हूं और वचन देता हूं कि इनमें यदि किसी प्रकार की त्रुटि या विलोपन हो अथवा मेरे द्वारा प्रदत्त विवरण गलत पाए गए तो मेरी उम्मीदवारी अस्वीकृत हो सकती है तथा मेरा चयन / नियुक्ति निरस्त किया जाएगा।

I hereby declare that the details provided by me in this form in respect of my candidature for appointment in Hindustan Copper Limited for the post mentioned are true to the best of my knowledge and belief. I also understand and undertake that in the event of any misrepresentation or omission of details or any information being found to be incorrect, my candidature shall be liable to be rejected and my selection / appointment shall be rendered invalid.

स्थान Place: _____

तिथि Date: _____ / _____ / 2020

_____

उम्मीदवार का हस्ताक्षर Signature of the Candidate

संलग्न दस्तावेजों की सूची List of Enclosed Documents

क्र SN	संलग्न दस्तावेज Enclosed Documents	पृष्ठों की संख्या Nos. of Pages
1.		
2.		
3.		
4.		
5.		
6.		
7.		
8.		
9.		
10.		
11.		
12.		
13.		
14.		
15.		

सूचना का अधिकार अधिनियम 2005 के तहत सूचना का प्रकटीकरण (✓)
Disclosure of Information under Right to Information Act, 2005

मैं इस प्रकार सूचना का अधिकार अधिनियम 2005 के तहत जानकारी के प्रकटीकरण का विकल्प चुनता हूं। I hereby opt out the option of disclosure of information under Right to Information Act, 2005.	हां प्रकट करें। Yes Disclose.	प्रकट ना करें । No Disclosure.

कार्यालय के प्रयोग हेतु For Official Use Only

हिन्दुस्तान कॉपर लिमिटेड

Hindustan Copper Limited

कार्मिक निदेशालय, निगमित कार्यालय, कोलकाता Personnel Directorate, Corporate Office, Kolkata

अभ्यर्थी की जाति सम्बन्धी घोषणा

(अनुसूचित जाति अनुसूचित जनजाति, आर्थिक रूप से कमजोर वर्ग एवं अन्य पिछड़े वर्ग के उम्मीदवारों के लिए)

Candidate's Declaration of Caste

(For Candidates Belonging To Scheduled Caste, Scheduled Tribe, Economically Weaker Section & Other Backward Classes)

निर्देश Instructions

1.	सभी प्रविष्टियां बड़े अक्षरों में भरें।	All entries to be made in BLOCK CAPITALS.
2.	नाम मैट्रिक प्रमाणपत्र के अनुसार हो।	Name to be recorded as in Matric Certificate.
3.	तिथि DD/MM/YYYY के अनुसार भरें।	Date to be entered in DD/MM/YYYY fashion.
4.	निर्दिष्ट स्थान पर चिन्ह (✓) का प्रयोग करें।	Use TICK MARK (✓) where prescribed.

नोट Note:

अभ्यर्थी द्वारा प्रेषित जाति प्रमाण पत्र की सत्यता की जांच विभिन्न स्रोतों से नियमानुसार की जाएगी। प्रेषित विवरण का त्रुटिपूर्ण अथवा असत्य पाया जाना उम्मीदवारी के निरस्त होने का कारण हो सकता है।

The Certificate submitted by the candidates shall be verified for its correctness from different sources as per rules. Any wrong or incorrect information provided shall render disqualification.

कमांक Sl. No.	विषय Item	विवरण Details
1.	उम्मीदवार का नाम (श्री / सुश्री / श्रीमती) Name of the Candidate (Mr / Ms / Mrs)	
2.	आवेदित पद Post Applied For	
3.	साक्षात्कार की तिथि Date of Interview	
4.	जाति Caste(✓)	
a)	अनुसूचित जाति Scheduled Caste	
b)	अनुसूचित जनजाति Scheduled Tribe	
c)	आर्थिक रूप से कमजोर वर्ग Economically Weaker Section	
d)	अन्य पिछड़ा वर्ग – नॉन कीमी लेयर Other Backward Class – Non-Creamy Layer	
e)	अन्य पिछड़ा वर्ग – कीमी लेयर Other Backward Class – Creamy Layer	
5.	स्थाई निवास राज्य Domicile State	
6.	जाति प्रमाण पत्र का विवरण Details of Caste Certificate	
a)	प्रमाण पत्र संख्या Certificate No.	
b)	निर्गत करने की तिथि Date of Issue	
c)	निर्गत करने वाले अधिकारी का नाम एवं पता Name & Address of the Issuing Authority	

स्थान Place: _____

तिथि Date: _____ / _____ / 202____

_____

उम्मीदवार का हस्ताक्षर Signature of the Candidate